

St. Mary's County Government Corrections Salary Schedule - 1% Cola Increase and 3% Market Adjustment approved Effective July 1, 2025											
GRADE		STEP 1 (Base)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
CORRECTIONAL	Annual	\$56,700.80	\$58,427.20	\$60,195.20	\$62,004.80	\$63,835.20	\$65,769.60	\$67,745.60	\$69,763.20	\$71,864.00	\$74,027.20
OFFICER - CO	Bi-Weekly	\$2,180.80	\$2,247.20	\$2,315.20	\$2,384.80	\$2,455.20	\$2,529.60	\$2,605.60	\$2,683.20	\$2,764.00	\$2,847.20
DO1	Hourly Rate:	\$27.26	\$28.09	\$28.94	\$29.81	\$30.69	\$31.62	\$32.57	\$33.54	\$34.55	\$35.59
CORRECTIONAL	Annual	\$61,256.00	\$63,086.40	\$65,020.80	\$66,955.20	\$68,972.80	\$71,032.00	\$73,153.60	\$75,316.80	\$77,604.80	\$79,955.20
OFFICER 1ST CLASS	Bi-Weekly	\$2,356.00	\$2,426.40	\$2,500.80	\$2,575.20	\$2,652.80	\$2,732.00	\$2,813.60	\$2,896.80	\$2,984.80	\$3,075.20
COI / DO2	Hourly Rate:	\$29.45	\$30.33	\$31.26	\$32.19	\$33.16	\$34.15	\$35.17	\$36.21	\$37.31	\$38.44
CORPORAL	Annual	\$67,288.00	\$69,305.60	\$71,406.40	\$73,548.80	\$75,753.60	\$78,020.80	\$80,350.40	\$82,763.20	\$85,217.60	\$87,760.00
COII	Bi-Weekly	\$2,588.00	\$2,665.60	\$2,746.40	\$2,828.80	\$2,913.60	\$3,000.80	\$3,090.40	\$3,183.20	\$3,277.60	\$3,360.00
DO3	Hourly Rate:	\$32.35	\$33.32	\$34.33	\$35.36	\$36.42	\$37.51	\$38.63	\$39.79	\$40.97	\$42.00
SERGEANT	Annual	\$74,963.20	\$76,856.00	\$78,748.80	\$80,745.60	\$82,763.20	\$84,843.20	\$86,964.80	\$89,128.00	\$91,353.60	\$93,641.60
COII	Bi-Weekly	\$2,883.20	\$2,956.00	\$3,028.80	\$3,105.60	\$3,183.20	\$3,263.20	\$3,344.80	\$3,428.00	\$3,513.60	\$3,601.60
DO4	Hourly Rate:	\$36.04	\$36.95	\$37.86	\$38.82	\$39.79	\$40.79	\$41.81	\$42.85	\$43.92	\$45.02
LIEUTENANT	Annual	\$83,678.40	\$86,195.20	\$88,753.60	\$91,436.80	\$94,203.20	\$97,011.20	\$99,902.40	\$102,939.20	\$105,996.80	\$108,638.40
CO IV	Bi-Weekly	\$3,218.40	\$3,315.20	\$3,413.60	\$3,516.80	\$3,623.20	\$3,731.20	\$3,842.40	\$3,959.20	\$4,076.80	\$4,178.40
DO5	Hourly Rate:	\$40.23	\$41.44	\$42.67	\$43.96	\$45.29	\$46.64	\$48.03	\$49.49	\$50.96	\$52.23
CAPTAIN	Annual	\$93,475.20	\$95,825.60	\$98,217.60	\$100,692.80	\$103,209.60	\$105,768.00	\$108,409.60	\$111,113.60	\$113,921.60	\$107,868.80
CO V	Bi-Weekly	\$3,595.20	\$3,685.60	\$3,777.60	\$3,872.80	\$3,969.60	\$4,068.00	\$4,169.60	\$4,273.60	\$4,381.60	\$4,488.00
DO6	Hourly Rate:	\$44.94	\$46.07	\$47.22	\$48.41	\$49.62	\$50.85	\$52.12	\$53.42	\$54.77	\$56.12
DEPUTY WARDEN	Annual	\$95,846.40	\$98,737.60	\$101,670.40	\$104,748.80	\$107,889.60	\$111,113.60	\$114,441.60	\$117,852.80	\$121,388.80	\$125,070.40
Civilian Grade 11	Bi-Weekly	\$3,686.40	\$3,797.60	\$3,910.40	\$4,028.80	\$4,149.60	\$4,273.60	\$4,401.60	\$4,532.80	\$4,668.80	\$4,810.40
DO7	Hourly Rate:	\$46.08	\$47.47	\$48.88	\$50.36	\$51.87	\$53.42	\$55.02	\$56.66	\$58.36	\$60.13
MAJOR / WARDEN	Annual	\$110,198.40	\$113,505.60	\$116,937.60	\$120,452.80	\$124,051.20	\$127,795.20	\$131,580.80	\$135,532.80	\$139,630.40	\$143,811.20
CO VI	Bi-Weekly	\$4,238.40	\$4,365.60	\$4,497.60	\$4,632.80	\$4,771.20	\$4,915.20	\$5,060.80	\$5,212.80	\$5,370.40	\$5,531.20
DO8	Hourly Rate:	\$52.98	\$54.57	\$56.22	\$57.91	\$59.64	\$61.44	\$63.26	\$65.16	\$67.13	\$69.14

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
CORRECTIONAL	Annual	\$75,857.60	\$77,771.20	\$79,705.60	\$81,702.40	\$83,761.60	\$85,862.40	\$87,984.00	\$90,168.00	\$92,414.40
OFFICER - CO	Bi-Weekly	\$2,917.60	\$2,991.20	\$3,065.60	\$3,142.40	\$3,221.60	\$3,302.40	\$3,384.00	\$3,468.00	\$3,554.40
DO1	Hourly Rate:	\$36.47	\$37.39	\$38.32	\$39.28	\$40.27	\$41.28	\$42.30	\$43.35	\$44.43
CORRECTIONAL	Annual	\$81,931.20	\$83,990.40	\$86,091.20	\$88,233.60	\$90,438.40	\$92,705.60	\$95,014.40	\$97,364.80	\$99,819.20
OFFICER 1ST CLASS	Bi-Weekly	\$3,151.20	\$3,230.40	\$3,311.20	\$3,393.60	\$3,478.40	\$3,565.60	\$3,654.40	\$3,744.80	\$3,839.20
COI / DO2	Hourly Rate:	\$39.39	\$40.38	\$41.39	\$42.42	\$43.48	\$44.57	\$45.68	\$46.81	\$47.99
CORPORAL	Annual	\$89,544.00	\$91,832.00	\$94,099.20	\$96,449.60	\$98,862.40	\$101,337.60	\$103,854.40	\$106,433.60	\$109,096.00
COII	Bi-Weekly	\$3,444.00	\$3,532.00	\$3,619.20	\$3,709.60	\$3,802.40	\$3,897.60	\$3,994.40	\$4,093.60	\$4,196.00
DO3	Hourly Rate:	\$43.05	\$44.15	\$45.24	\$46.37	\$47.53	\$48.72	\$49.93	\$51.17	\$52.45
SERGEANT	Annual	\$95,950.40	\$98,363.20	\$100,859.20	\$103,355.20	\$105,934.40	\$108,555.20	\$111,280.00	\$114,088.00	\$116,937.60
COII	Bi-Weekly	\$3,690.40	\$3,783.20	\$3,879.20	\$3,975.20	\$4,074.40	\$4,175.20	\$4,280.00	\$4,388.00	\$4,497.60
DO4	Hourly Rate:	\$46.13	\$47.29	\$48.49	\$49.69	\$50.93	\$52.19	\$53.50	\$54.85	\$56.22
LIEUTENANT	Annual	\$111,342.40	\$114,171.20	\$117,020.80	\$119,912.00	\$122,928.00	\$126,006.40	\$129,168.00	\$132,371.20	\$135,720.00
CO IV	Bi-Weekly	\$4,282.40	\$4,391.20	\$4,500.80	\$4,612.00	\$4,728.00	\$4,846.40	\$4,968.00	\$5,091.20	\$5,220.00
DO5	Hourly Rate:	\$53.53	\$54.89	\$56.26	\$57.65	\$59.10	\$60.58	\$62.10	\$63.64	\$65.25
CAPTAIN	Annual	\$119,662.40	\$122,657.60	\$125,715.20	\$128,856.00	\$132,080.00	\$135,387.20	\$138,756.80	\$142,209.60	\$145,787.20
CO V	Bi-Weekly	\$4,602.40	\$4,717.60	\$4,835.20	\$4,956.00	\$5,080.00	\$5,207.20	\$5,336.80	\$5,469.60	\$5,607.20
DO6	Hourly Rate:	\$57.53	\$58.97	\$60.44	\$61.95	\$63.50	\$65.09	\$66.71	\$68.37	\$70.09
DEPUTY WARDEN	Annual	\$128,169.60	\$131,393.60	\$134,680.00	\$138,028.80	\$141,460.80	\$144,996.80	\$148,636.80	\$152,339.20	\$156,166.40
Civilian Grade 11	Bi-Weekly	\$4,929.60	\$5,053.60	\$5,180.00	\$5,308.80	\$5,440.80	\$5,576.80	\$5,716.80	\$5,859.20	\$6,006.40
DO7	Hourly Rate:	\$61.62	\$63.17	\$64.75	\$66.36	\$68.01	\$69.71	\$71.46	\$73.24	\$75.08
MAJOR / WARDEN	Annual	\$147,368.00	\$151,091.20	\$154,876.80	\$158,745.60	\$162,697.60	\$166,774.40	\$170,934.40	\$175,219.20	\$179,587.20
CO VI	Bi-Weekly	\$5,668.00	\$5,811.20	\$5,956.80	\$6,105.60	\$6,257.60	\$6,414.40	\$6,574.40	\$6,739.20	\$6,907.20
DO8	Hourly Rate:	\$70.85	\$72.64	\$74.46	\$76.32	\$78.22	\$80.18	\$82.18	\$84.24	\$86.34