

**St. Mary's County Government Sworn Law Enforcement Salary Schedule - 1% Cola Increase and 3% Market Adjustment approved Effective July 1, 2025**

GRADE		STEP 1 (BASE)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
DEPUTY DEP SL1	Annual	\$68,244.80	\$71,614.40	\$75,212.80	\$78,956.80	\$82,929.60	\$87,068.80	\$89,232.00	\$91,457.60	\$93,745.60	\$96,137.60
	Bi-Weekly	\$2,624.80	\$2,754.40	\$2,892.80	\$3,036.80	\$3,189.60	\$3,348.80	\$3,432.00	\$3,517.60	\$3,605.60	\$3,697.60
	Hourly Rate:	\$32.81	\$34.43	\$36.16	\$37.96	\$39.87	\$41.86	\$42.90	\$43.97	\$45.07	\$46.22
DEPUTY FIRST CLASS / DFC SL2	Annual	\$78,228.80	\$82,180.80	\$86,236.80	\$90,584.00	\$95,097.60	\$99,840.00	\$102,336.00	\$104,894.40	\$107,556.80	\$110,198.40
	Bi-Weekly	\$3,008.80	\$3,160.80	\$3,316.80	\$3,484.00	\$3,657.60	\$3,840.00	\$3,936.00	\$4,034.40	\$4,136.80	\$4,238.40
	Hourly Rate:	\$37.61	\$39.51	\$41.46	\$43.55	\$45.72	\$48.00	\$49.20	\$50.43	\$51.71	\$52.98
CORPORAL CPL SL3	Annual	\$83,740.80	\$87,900.80	\$92,289.60	\$96,907.20	\$101,774.40	\$106,870.40	\$109,512.00	\$112,257.60	\$115,044.80	\$117,936.00
	Bi-Weekly	\$3,220.80	\$3,380.80	\$3,549.60	\$3,727.20	\$3,914.40	\$4,110.40	\$4,212.00	\$4,317.60	\$4,424.80	\$4,536.00
	Hourly Rate:	\$40.26	\$42.26	\$44.37	\$46.59	\$48.93	\$51.38	\$52.65	\$53.97	\$55.31	\$56.70
SERGEANT SGT SL4	Annual	\$89,564.80	\$94,057.60	\$98,758.40	\$103,708.80	\$108,846.40	\$114,337.60	\$117,187.20	\$120,099.20	\$123,136.00	\$126,193.60
	Bi-Weekly	\$3,444.80	\$3,617.60	\$3,798.40	\$3,988.80	\$4,186.40	\$4,397.60	\$4,507.20	\$4,619.20	\$4,736.00	\$4,853.60
	Hourly Rate:	\$43.06	\$45.22	\$47.48	\$49.86	\$52.33	\$54.97	\$56.34	\$57.74	\$59.20	\$60.67
LIEUTENANT LT SL5	Annual	\$100,318.40	\$105,372.80	\$110,593.60	\$116,147.20	\$121,950.40	\$128,024.00	\$131,268.80	\$134,492.80	\$137,904.00	\$141,315.20
	Bi-Weekly	\$3,858.40	\$4,052.80	\$4,253.60	\$4,467.20	\$4,690.40	\$4,924.00	\$5,048.80	\$5,172.80	\$5,304.00	\$5,435.20
	Hourly Rate:	\$48.23	\$50.66	\$53.17	\$55.84	\$58.63	\$61.55	\$63.11	\$64.66	\$66.30	\$67.94
CAPTAIN CAPT SL6	Annual	\$107,369.60	\$112,736.00	\$118,352.00	\$124,217.60	\$130,478.40	\$137,009.60	\$140,420.80	\$143,956.80	\$147,555.20	\$151,257.60
	Bi-Weekly	\$4,129.60	\$4,336.00	\$4,552.00	\$4,777.60	\$5,018.40	\$5,269.60	\$5,400.80	\$5,536.80	\$5,675.20	\$5,817.60
	Hourly Rate:	\$51.62	\$54.20	\$56.90	\$59.72	\$62.73	\$65.87	\$67.51	\$69.21	\$70.94	\$72.72
MAJOR MAJ SL7	Annual	\$114,857.60	\$120,598.40	\$126,588.80	\$132,974.40	\$139,588.80	\$146,598.40	\$150,238.40	\$154,003.20	\$157,892.80	\$161,824.00
	Bi-Weekly	\$4,417.60	\$4,638.40	\$4,868.80	\$5,114.40	\$5,368.80	\$5,638.40	\$5,778.40	\$5,923.20	\$6,072.80	\$6,224.00
	Hourly Rate:	\$55.22	\$57.98	\$60.86	\$63.93	\$67.11	\$70.48	\$72.23	\$74.04	\$75.91	\$77.80

**St. Mary's County Government Sworn Law Enforcement Salary Schedule - 1% Cola Increase and 3% Market Adjustment Effective July 1, 2025**

GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
DEPUTY DEP SL1	Annual	\$98,550.40	\$100,984.00	\$103,542.40	\$106,121.60	\$108,721.60	\$111,508.80	\$114,275.20	\$117,145.60	\$123,011.20
	Bi-Weekly	\$3,790.40	\$3,884.00	\$3,982.40	\$4,081.60	\$4,181.60	\$4,288.80	\$4,395.20	\$4,505.60	\$4,731.20
	Hourly	\$47.38	\$48.55	\$49.78	\$51.02	\$52.27	\$53.61	\$54.94	\$56.32	\$59.14
DEPUTY FIRST CLASS / DFC SL2	Annual	\$112,944.00	\$115,814.40	\$118,705.60	\$121,680.00	\$124,696.00	\$127,836.80	\$131,019.20	\$134,284.80	\$141,024.00
	Bi-Weekly	\$4,344.00	\$4,454.40	\$4,565.60	\$4,680.00	\$4,796.00	\$4,916.80	\$5,039.20	\$5,164.80	\$5,424.00
	Hourly	\$54.30	\$55.68	\$57.07	\$58.50	\$59.95	\$61.46	\$62.99	\$64.56	\$67.80
CORPORAL CPL SL3	Annual	\$120,868.80	\$123,926.40	\$127,025.60	\$130,166.40	\$133,432.00	\$136,780.80	\$140,171.20	\$143,707.20	\$150,883.20
	Bi-Weekly	\$4,648.80	\$4,766.40	\$4,885.60	\$5,006.40	\$5,132.00	\$5,260.80	\$5,391.20	\$5,527.20	\$5,803.20
	Hourly	\$58.11	\$59.58	\$61.07	\$62.58	\$64.15	\$65.76	\$67.39	\$69.09	\$72.54
SERGEANT SGT SL4	Annual	\$129,355.20	\$132,558.40	\$135,886.40	\$139,297.60	\$142,792.00	\$146,348.80	\$150,030.40	\$153,753.60	\$161,449.60
	Bi-Weekly	\$4,975.20	\$5,098.40	\$5,226.40	\$5,357.60	\$5,492.00	\$5,628.80	\$5,770.40	\$5,913.60	\$6,209.60
	Hourly	\$62.19	\$63.73	\$65.33	\$66.97	\$68.65	\$70.36	\$72.13	\$73.92	\$77.62
LIEUTENANT LT SL5	Annual	\$144,892.80	\$148,491.20	\$152,172.80	\$155,958.40	\$159,910.40	\$163,924.80	\$168,001.60	\$172,224.00	\$180,814.40
	Bi-Weekly	\$5,572.80	\$5,711.20	\$5,852.80	\$5,998.40	\$6,150.40	\$6,304.80	\$6,461.60	\$6,624.00	\$6,954.40
	Hourly	\$69.66	\$71.39	\$73.16	\$74.98	\$76.88	\$78.81	\$80.77	\$82.80	\$86.93
CAPTAIN CAPT SL6	Annual	\$155,022.40	\$158,912.00	\$162,843.20	\$166,920.00	\$171,100.80	\$175,385.60	\$179,774.40	\$184,267.20	\$193,440.00
	Bi-Weekly	\$5,962.40	\$6,112.00	\$6,263.20	\$6,420.00	\$6,580.80	\$6,745.60	\$6,914.40	\$7,087.20	\$7,440.00
	Hourly	\$74.53	\$76.40	\$78.29	\$80.25	\$82.26	\$84.32	\$86.43	\$88.59	\$93.00
MAJOR MAJ SL7	Annual	\$165,880.00	\$170,040.00	\$174,262.40	\$178,588.80	\$183,060.80	\$187,636.80	\$192,337.60	\$197,163.20	\$207,022.40
	Bi-Weekly	\$6,380.00	\$6,540.00	\$6,702.40	\$6,868.80	\$7,040.80	\$7,216.80	\$7,397.60	\$7,583.20	\$7,962.40
	Hourly	\$79.75	\$81.75	\$83.78	\$85.86	\$88.01	\$90.21	\$92.47	\$94.79	\$99.53