The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or

other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

| Important Questions   | Answers   | Why This Matters:   |
|---|---|---|
| What is the overall<br>deductible?  | In-Network: \$0.  | See the Common Medical Events chart below for your costs for services this plan covers.   |
| Are there services<br>covered before you<br>meet your <u>deductible</u> ?   | Yes, all In-Network services are provided without a deductible.   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .   |
| Are there other<br><u>deductibles</u> for specific<br>services?             | There are no other specific deductibles.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out-of-</u><br><u>pocket limit</u> for this<br><u>plan</u> ? | Medical: In-Network: \$2,000<br>individual/\$6,000 family.<br>Prescription Drug: \$4,600<br>individual/\$7,200 family   | The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket</u> <u>limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.   |
| What is not included in the <u>out-of-pocket limit</u> ?                    | Premiums, balance-billing charges,<br>health care this plan doesn't cover,<br>copayments for certain services, and<br>penalties for failure to obtain pre-<br>authorization for services. | Even though you pay these expenses, they don't count toward the <u>out–of–pocket limit</u> .  |
| Will you pay less if you<br>use a <u>network</u><br><u>provider</u> ?       | Yes. See <u>www.carefirst.com</u> or call 855-258-6518 for a list of Network providers.   | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u><br>to see a <u>specialist</u> ?               | No.   | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

| Common   |  | What You Will Pay  |  | Limitations, Exceptions, & Other Important   |  |
|--|--|--|--|--|--|
| Medical Event  | Services You May Need                            | Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most)   | Information  |  |
| If you visit a health<br>care <u>provider's</u> office<br>or clinic  | Primary care visit to treat an injury or illness | Provider:<br>\$10 copay per visit<br>Hospital Facility:<br>No Charge                                   | Provider & Hospital Facility:<br>Not Covered   | If a service is rendered at a Hospital Facility, the additional Facility charge may apply  |  |
|  | <u>Specialist</u> visit                          | Provider:<br>\$20 copay per visit<br>Hospital Facility:<br>No Charge                                   | Provider & Hospital Facility:<br>Not Covered   | If a service is rendered at a Hospital Facility, the additional Facility charge may apply  |  |
|  | Retail health clinic                             | \$10 copay per visit   | Not Covered  | None   |  |
|  | Preventive care/screening/<br>immunization       | No Charge  | Not Covered  | Some services may have limitations or exclusions based on your contract  |  |
| If you have a test   | <u>Diagnostic test</u> (x-ray, blood<br>work)    | Lab Tests:<br>Non-Hospital & Hospital:<br>No Charge<br>X-Ray:<br>Non-Hospital & Hospital:<br>No Charge | Lab Tests:<br>Non-Hospital & Hospital:<br>Not Covered<br>X-Ray:<br>Non-Hospital & Hospital:<br>Not Covered | In-Network Lab Test benefits apply only to tests performed at LabCorp.   |  |
|  | Imaging (CT/PET scans, MRIs)                     | Non-Hospital & Hospital:<br>No Charge  | Non-Hospital & Hospital:<br>Not Covered  | None   |  |
|  | Generic drugs                                    | \$10 copay   | Paid As In-Network   |  |  |
| If you need drugs to   | Preferred brand drugs                            | \$20 copay   | Paid As In-Network   | <ul> <li>For all prescription drugs:</li> <li>Prior authorization may be required for certain<br/>drugs; No Charge for preventive drugs or</li> </ul>                  |  |
| treat your illness or<br>condition   | Non-preferred brand drugs                        | \$35 copay   | Paid As In-Network   | contraceptives; Copay applies to up to 34-day  |  |
| More information about<br>prescription drug<br><u>coverage</u> is available<br>at <u>www.carefirst.com</u><br><u>rxgroup</u> | Preferred Specialty drugs                        | 50% of Allowed Benefit<br>up to \$75   | Not Covered  | supply; Up to 90-day supply of maintenance drugs is 2 copays;  |  |
|  | Non-preferred Specialty drugs                    | 50% of Allowed Benefit<br>up to \$150  | Not Covered  | Specialty Drugs:<br>Participating Providers: covered when<br>purchased through the Exclusive Specialty<br>Pharmacy Network<br>Non-Participating Providers: Not Covered |  |

| Common   |   | What You Will Pay  |  | Limitations Excentions & Other Important  |  |
|--|---|--|--|---|--|
| Medical Event  | Services You May Need                             | Network Provider<br>(You will pay the least)                             | Out-of-Network Provider<br>(You will pay the most)   | Information   |  |
| If you have  | Facility fee (e.g., ambulatory<br>surgery center) | Non-Hospital & Hospital:<br>No Charge                                    | Non-Hospital & Hospital:<br>Not Covered  | None  |  |
| outpatient surgery   | Physician/surgeon fees                            | Non-Hospital & Hospital:<br>\$20 copay per visit                         | der<br>least)       Out-of-Network Provider<br>(You will pay the most)       Limitations, Exceptions, & Other Importations<br>Information         pital:       Non-Hospital & Hospital:<br>Not Covered       None         pital:       Non-Hospital & Hospital:<br>Not Covered       None         Paid As In-Network       Limited to Emergency Services or unexpected<br>urgently required services; Additional<br>professional charges may apply; Copay waive<br>if admitted         Not Covered       None         Not Covered       Prior authorization is required         Not Covered       Prior authorization is required         Not Covered       None         Office Visit & Hospital<br>Facility: Not Covered       For treatment at an Outpatient Hospital Faciliti<br>additional charges may apply         Not Covered       Prior authorization is required; Additional<br>professional charges may apply         Not Covered       Prior authorization is required; Additional<br>professional charges may apply |   |  |
| lf you need  | Emergency room care                               | \$75 copay per visit   | Paid As In-Network   | professional charges may apply; Copay waived  |  |
| immediate medical attention                                      | Emergency medical transportation                  | No Charge  | Not Covered  | None  |  |
|  | Urgent care                                       | \$20 copay per visit   | Not Covered  |   |  |
| If you have a hospital   | Facility fee (e.g., hospital room)                | No Charge  | Not Covered  | Prior authorization is required   |  |
| stay   | Physician/surgeon fees                            | No Charge  | Not Covered  | None  |  |
| lf you need mental<br>health, behavioral<br>health, or substance | Outpatient services                               | Office Visit:<br>\$10 copay per visit<br>Hospital Facility:<br>No Charge | •  | For treatment at an Outpatient Hospital Facility, additional charges may apply  |  |
| abuse services   | Inpatient services                                | No Charge  | Not Covered  | • •   |  |
|  | Office visits                                     | No Charge  | Not Covered  | For routine pre/postnatal office visits only. For<br>non-routine obstetrical care or complications of<br>pregnancy, cost sharing may apply. |  |
|  | Childbirth/delivery professional services         | No Charge  | Not Covered  | None  |  |
| lf you are pregnant  | Childbirth/delivery facility services             | No Charge  | Not Covered  | Additional professional charges may apply   |  |

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| Common                                    |                            | What You Will Pay                                     |  | Limitations, Exceptions, & Other Important  |  |
|---|----------------------------|---|--|---|--|
| Medical Event                             | Services You May Need      | Network Provider<br>(You will pay the least)          | Out-of-Network Provider<br>(You will pay the most) | Information   |  |
|   | Home health care           | No Charge   | Not Covered  | Prior authorization is required   |  |
| lf you need help                          | Rehabilitation services    | Provider & Hospital<br>Facility: \$20 copay per visit | Provider & Hospital Facility:<br>Not Covered       | If a service is rendered at a Hospital Facility, the<br>additional Facility charge may apply<br>Benefits for Speech, Physical and Occupational<br>Therapies are limited to 100 days per therapy<br>per benefit period   |  |
|   | Habilitation services      | Provider & Hospital<br>Facility: \$20 copay per visit | Provider & Hospital Facility:<br>Not Covered       | Prior authorization is required after the first visit<br>Benefits are limited to Members under the age<br>of 19<br>If a service is rendered at a Hospital Facility, the<br>additional Facility charge may apply   |  |
| recovering or have                        | Skilled nursing care       | No Charge   | Not Covered  | Prior authorization is required   |  |
| other special health                      | Durable medical equipment  | No Charge   | Not Covered  | None  |  |
| needs                                     | Hospice services           | Inpatient and Outpatient<br>Facility: No Charge       | Inpatient and Outpatient<br>Facility: Not Covered  | Prior authorization is required<br>Hospice Maximum:<br>Benefits are limited to 180 lifetime days<br>inpatient/outpatient combined. 30 days inpatient<br>per lifetime<br>Bereavement:<br>Benefits are limited to 6 months or 15 visits<br>Family Counseling:<br>Applies to the 180-day Hospice Maximum<br>Respite Care:<br>Benefits are limited to 14 days |  |
|   | Children's eye exam        | \$10 copay per visit                                  | Not Covered  | Benefits are limited to 1 visit per benefit period  |  |
| If your child needs<br>dental or eye care | Children's glasses         | Discount programs<br>available to all Members         | Not Covered  | Benefits are limited to 1 set of glasses/lenses per benefit period  |  |
|   | Children's dental check-up | Not Covered   | Not Covered  | None  |  |

**Excluded Services & Other Covered Services:** 

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |   |   |  |  |
|--|---|---|--|--|
| <ul> <li>Acupuncture</li> <li>Cosmetic surgery</li> <li>Coverage provided outside the US. See <u>www.carefirst.com</u></li> </ul>                | <ul> <li>Dental care (Adult)</li> <li>Long-term care</li> <li>Non-emergency care when trave US</li> </ul> | <ul> <li>Private-duty nursing</li> <li>Routine foot care</li> <li>Weight loss programs</li> </ul> |  |  |
| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)                     |   |   |  |  |
| Abortion   | Chiropractic care   | Infertility treatment   |  |  |
| Bariatric surgery  | Hearing aids  | Routine eye care  |  |  |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

— To see examples of how this plan might cover costs for a sample medical situation, see the next section.—



Copayments Coinsurance

Limits or exclusions

The total Peg would pay is

What isn't covered

This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a<br>hospital delivery)   |                           | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-<br>controlled condition)  |                           | Mia's Simple Fracture<br>(in-network emergency room visit and follow<br>up care)  |                            |
|---|---------------------------|---|---------------------------|---|----------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copayment</li> <li>Hospital (facility) Copayment</li> <li>Other Copayment</li> </ul>  | \$0<br>\$20<br>\$0<br>\$0 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copayment</li> <li>Hospital (facility) Copayment</li> <li>Other Copayment</li> </ul>                                  | \$0<br>\$20<br>\$0<br>\$0 | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copayment</li> <li>Hospital (facility) Copayment</li> <li>Other Copayment</li> </ul>                                      | \$0<br>\$20<br>\$75<br>\$0 |
| This EXAMPLE event includes service<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and blood v<br>Specialist visit (anesthesia) |                           | This EXAMPLE event includes servic<br>Primary care physician office visits (incl<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose m | luding                    | This EXAMPLE event includes service<br>Emergency room care (including medice<br>supplies)<br>Diagnostic test (x-ray)<br>Durable medical equipment (crutches)<br>Rehabilitation services (physical therap) | al                         |
| Total Example Cost  | \$12,700                  | Total Example Cost  | \$5,600                   | Total Example Cost  | \$2,800                    |
| In this example, Peg would pay:<br>Cost Sharing   |                           | In this example, Joe would pay:<br>Cost Sharing   |                           | In this example, Mia would pay:<br>Cost Sharing   |                            |
| Deductibles   | \$0                       | Deductibles   | \$0                       | Deductibles   | \$0                        |

\$0

\$0

\$10

\$10

Copayments

Coinsurance

Limits or exclusions

The total Joe would pay is

| The <b>plan</b> would be responsible for the other costs of these EXAMPLE covered services. |  |
|---|--|

What isn't covered

\$410

\$0

\$0

\$410

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

\$0 \$205

\$0

\$0

\$205