

## **Compensation Review Commission (Friday, June 12, 2020)**

Generated by Sharon Ferris on Friday, June 19, 2020

### **Members present**

Pat Dolan

Scott Randall

Maria Icaza

Tom Jarboe (via Webex)

John Parlett

Caroline King

Mary Ann Murray (via Webex)

Dr. Rebecca Bolton Bridgett, County Administrator

Sharon Ferris, Recorder

### **1. CALL TO ORDER**

Dr. Rebecca Bolton Bridgett called the meeting of the Compensation Review Commission to order at 5:30 p.m. in the Commissioners' Meeting Room, Chesapeake Building, Leonardtown.

### **2. ROLL CALL**

#### **A. Agenda**

I move to accept the agenda as presented.

Motion by Pat Dolan, second by John Parlett.

Final Resolution: Motion Carries

Yea: Maria Icaza, John Parlett, Pat Dolan, Caroline King, Mary Ann Murray, Scott Randall

Not Present at Vote: Tom Jarboe

### **3. NEW BUSINESS**

#### **A. 2020 Compensation Review Commission**

Chapter 23 of the St. Mary's County Code states a Compensation Review Commission convenes every four years to review the salaries and benefits set by law for St. Mary's County Officials and Members of the St. Mary's County Board of Education. Dr. Bridgett explained the composition of the Commission, the timeline for recommendations from the Commission and provided information from the previous Commission appointed in 2016.

#### **B. Officers**

**MOTION 1:** I move to approve Pat Dolan as the Chair of the Compensation Review Commission.

Motion by Maria Icaza, second by Scott Randall.

Final Resolution: Motion Carries

Yea: Maria Icaza, John Parlett, Pat Dolan, Caroline King, Mary Ann Murray, Scott Randall

Not Present at Vote: Tom Jarboe

**MOTION 2:** I move to approve Scott Randall as the Vice Chair of the Compensation Review Committee.

Motion by Maria Icaza, second by John Parlett.

Motion Carries

Yea: Maria Icaza, John Parlett, Pat Dolan, Caroline King, Mary Ann Murray, Scott Randall

Not Present at Vote: Tom Jarboe

### **C. Information Gathering**

Commission Members requested the following.

1. Cost of living comparison among Charles, Calvert and St. Mary's Counties.
2. Is the Treasurer's Office full time in Calvert County?
3. Job descriptions of elected officials.
4. May wish to interview/communicate with elected officials.
5. More information on Judge of the Orphans Court.
6. More information on Board of Education.
7. Letter with recommendations from the 2012 Compensation Review Commission.

### **D. Future Meetings**

There was consensus to adopt the following meeting schedule.

Thursday, July 16 - Meeting starts at 5:30 p.m.

Thursday, August 20 - Meeting starts at 5:30 p.m.

Thursday, September 17 - Meeting starts at 5:30 p.m.

Thursday, October 15 - Meeting starts at 5:30 p.m.

Thursday, November 19 - Meeting starts at 5:30 p.m.

## **4. ADJOURN**

### **A. Adjourn**

I move to adjourn the meeting.

Motion by John Parlett, second by Pat Dolan.

Final Resolution: Motion Carries

Yea: Maria Icaza, Tom Jarboe, John Parlett, Pat Dolan, Caroline King, Mary Ann Murray, Scott Randall

The meeting adjourned at approximately 6:20 p.m.

Minutes approved by the Compensation Review Commission on July 16, 2020.

SLF

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Sharon Ferris, Recorder