

Compensation Review Commission (Thursday, July 16, 2020)
Generated by Sharon Ferris on Monday, July 20, 2020

Members present

Pat Dolan,
Scott Randall
Maria Icaza
Tom Jarboe
John Parlett
Caroline King (Via Webex)
Mary Ann Murray
Dr. Rebecca Bridgett, County Administrator
ALisa Casas, Communications Director
Amy Carter, Video Media Producer
Sharon Ferris, Recorder

1. CALL TO ORDER

Chairman Pat Dolan called the meeting of the Compensation Review Commission to order at 6.37 p.m. in the Chesapeake Building Meeting Room, Governmental Center, Leonardtown.

2. ROLL CALL

A. Agenda

I move to accept the agenda as presented.

Motion by John Parlett, second by Tom Jarboe.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

B. Approval of Minutes

I move to approve the Minutes of June 12, 2020, as presented.

Motion by John Parlett, second by Tom Jarboe.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

3. OLD BUSINESS

A. Information Gathering

Present: Dr. Rebecca Bridgett

Dr. Bridgett presented information requested at the June meeting. Following discussion on information provided, Commission members requested additional information.

1. Orphans Court Budget (provide copies).
2. Is there a sunset provision on the Sheriff's Office and States Attorney's Office being tied to state formulas?
3. Do other counties in the State tie their Sheriff's Office and State's Attorney officer to state formulas?
3. Are Elected Officials entitled to County health benefits?
4. What is the average economic escalation over the past 5 years?
5. Is it possible to recommend postponing the Compensation Review Commission due to COVID-19 or make recommendations with a caveat?
6. What was the impact on the budget with change in Tax structure?
7. Fiscal impact on the County as a result of COVID-19.
8. Formula for Compensation.
9. What is the lag indicator when we know what the budget is?

I request Dr. Bridgett and staff gather information as requested and return to the next meeting with information for our consideration.

Motion by Tom Jarboe, second by John Parlett.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King, Mary Ann Murray

4. NEW BUSINESS

A. Draft Letter to St. Mary's County Elected Officials

Present: Scott Randall

Mr. Randall presented a draft letter to the Commission for their consideration. The letter would inform elected officials of the formation of the Compensation Review Commission and request they provide pertinent position information to the Commission.

I suggest we have Dr. Bridgett and her team take the letter, put it in the correct format and bring it back to the next meeting for the Commission to review and make a decision.

Motion by Maria Icaza, second by Tom Jarboe.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King,
Mary Ann Murray

5. ADJOURN

I move to adjourn the meeting.

Motion by Scott Randall, second by John Parlett.

Final Resolution: Motion Carries

Yea: Pat Dolan, Scott Randall, Maria Icaza, Tom Jarboe, John Parlett, Caroline King,
Mary Ann Murray

The meeting adjourned at approximately 6:43 p.m.

Minutes approved by the Compensation Review Commission on August 20, 2020.

SLF

Sharon Ferris, Recorder