



*Timothy K. Cameron*  
**SHERIFF**

# *Office of the Sheriff*

## *St. Mary's County, Maryland*

Headquarters  
23150 Leonard Hall Drive  
Leonardtown, MD 20650  
301-475-4200 Ext. 1900  
301-475-4047 Fax

Detention Center  
41880 Baldrige Street – P.O. Box 960  
Leonardtown, MD 20650  
301-475-4200 Ext. 3200  
301-475-4095 Fax



**An Internationally  
Accredited Agency**

March 12<sup>th</sup>, 2025

TO: Sheriff Steven A. Hall, St. Mary's County, Maryland

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2024

Pursuant to policy, the following is a statistical summary of all complaints against personnel and their current dispositions. This summary is derived from information contained within the IAPro database from January 1<sup>st</sup>, 2024, through December 31<sup>st</sup>, 2024. The report also encompasses complaints that were initiated in 2023 but have a completion date in 2024.

The report lists all complaints against Sheriff's Office personnel to include sworn deputies, corrections officers and professional staff. Each complaint is thoroughly investigated by either the employee's supervision for minor allegations or by the Office of Professional Responsibilities (OPR) for more serious allegations. It is important to note that on July 1, 2022, provisions of the Maryland Police Accountability Act went into effect. This included new terminology. The terminology currently utilized is defined below:

- *Administratively Charged* - the employee has been formally accused of misconduct in an administrative proceeding. This is used when a preponderance of evidence collected in the investigation showed the allegation occurred.
- *Not Administratively Charged* - a determination has been made not to administratively charge an employee with alleged misconduct. This is used when the evidence collected in the investigation failed to either prove or disprove the allegation, or due to mitigating factors, charges were not preferred.
- *Sustained (Corrections)* - the employee has been formally accused of misconduct in an administrative proceeding. This is used when a preponderance of evidence collected in the investigation showed the allegation occurred.
- *Non-Sustained (Corrections)* - a determination has been made not to administratively charge an employee with alleged misconduct. This is used when the evidence collected in the investigation failed to either prove or disprove the allegation.


- *Unfounded* - the allegations made against the employee are not supported by fact.

TO: Sheriff Steven A. Hall – March 12<sup>th</sup>, 2025

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2024

- *Exonerated* - the allegation made against the employee did occur, but the employee acted in accordance with the law and agency policy.
- *Merged* - when multiple violations arise from the same incident, a determination may be made that the most effective manner to address discipline in the case is to merge violations into one form of discipline
- *Formal Written Counseling (FWC)* - A form of counseling given to sworn employees who have violated an agency's policy. Formal Written Counseling, the least severe form of disciplinary action, serves as a warning for violations. A copy of the formal written counseling will be placed in the officer's disciplinary file (Excludes Corrections Officers).
- *Letter of Reprimand (LOR)* - A formal letter to an officer from the agency which details the officer's wrongful actions and states their actions have been deemed inappropriate or unacceptable. A copy of this letter will be placed in the officer's disciplinary file.
- *Loss of Leave (LOL)* - Removal of leave from officer's accrued leave total. Loss of leave shall be determined in hours.
- *Loss of Pay (LOP)* - Suspension from duty without pay. During such time, the employee's police powers will be suspended.

Effective on July 1, 2022, was the implementation of a Statewide Disciplinary Matrix. The matrix was developed by the Maryland Police Training and Standards Commission and in accordance with Md. Public Safety Code Ann. § 3-105, applies to all law enforcement officers within the state. This office, in an effort to standardize discipline throughout the agency, has applied the matrix to all Sheriff's Office employees to include Corrections Officers.

  
Joshua M. Krum #260  
Lieutenant  
Office of Professional Responsibilities

Agree

(☒) Yes ( ) No, see indorsement.

Major: 

Date 3-12-25

☒ Yes ( ) No, see indorsement.

Sheriff:



Date 3-12-26

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2023-1208	02/24/2023	03/07/2023	01/22/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.5.8 (m) Use of Force 319.4 Violation of Constitutional Rights	Unfounded Unfounded Unfounded	
					Employee 2	Patrol	Sworn	319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights	Unfounded Unfounded Unfounded			
					Employee 3	Patrol	Sworn	425.6 Body Worn Camera (BWC) Fail to Activate 319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights	Unfounded Unfounded Unfounded			
OPR2023-1291	03/13/2023	03/13/2023	02/02/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	Yes	600.3.1 Responsibilities Reporting for Initial Investigation 319.5.3 Discrimination 425.6 Body Worn Camera (BWC) Fail to Activate 401 Bias-Based Policing	Administratively Charged Unfounded Administratively Charged Unfounded	Loss of Leave (24 hrs.) & Remedial Training  Merged
					Employee 2	SOD	Sworn	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.3.2 Supervisor Responsibilities 600.3.1 Responsibilities Reporting for Initial Investigation 401 Bias-Based Policing 319.5.3 Discrimination 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights	Unfounded Unfounded Administratively Charged Administratively Charged Unfounded Unfounded Unfounded Unfounded	Loss of Leave (16 hrs.) & Remedial Training  Merged		
OPR2023-3893	07/19/2023	07/21/2023	03/06/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	401 Bias-Based Policing 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.3 Discrimination	Unfounded Unfounded Unfounded Unfounded	
OPR2023-4053	07/29/2023	07/29/2023	04/08/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (a) Neglect of Duty	Administratively Charged	Loss of Leave (5 Days)
OPR2023-4174	07/15/2023	08/03/2023	07/11/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 319.5.8 (x) Any other On/off duty conduct unbecoming 421.3 Portable Audio/Video Recorders Notification	Unfounded Unfounded Unfounded Unfounded Administratively Charged	Letter of Reprimand (LOR)
OPR2023-4625	08/25/2023	08/25/2023	10/25/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.7 (b) Unsatisfactory work performance due to incompetence, inefficiency, delay	Non-Sustained	
OPR2023-4673	08/21/2023	08/29/2023	02/21/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.4(e) Relationships - Associating with Persons involved in criminal behavior 1209.4 Tattoos - All Sheriff's Office employees are prohibited from displaying offensive body art	Unfounded  Not Admin Charged	
					Employee 2	Corrections	Non sworn	109.5.4(e) Relationships - Associating with Persons involved in criminal behavior 1209.4 Tattoos - All Sheriff's Office employees are prohibited from displaying offensive body art	Unfounded  Non-Sustained			
OPR2023-4696	08/23/2023	08/30/2023	08/02/2024	Administrative investigation	Employee 1	CID	Sworn	Yes	Yes	319.5.7 (b) Unsatisfactory Work Performance 311.3 Search and Seizure 319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders	Unfounded Unfounded Unfounded Unfounded	
					Employee 2	SOD	Sworn					
OPR2023-4911	09/09/2023	09/10/2023	04/02/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees 315.3.1 Discriminatory Harassment-all forms of discrimination are prohibited	Administratively Charged  Not Admin Charged	Letter of Reprimand (LOR)
OPR2023-5072	09/15/2023	09/16/2023	03/11/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	802.2 Process and store all property in a manner that will protect it from loss, damage or contamination	Administratively Charged	Formal Written Counseling & Remedial Training
OPR2023-5193	09/15/2023	09/15/2023	10/14/2024	Administrative investigation	Employee 1	Corrections	Non-sworn	No	No	In Custody Death	No Policy Violations	
OPR2023-5511	06/16/2023	10/05/2023	05/28/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	802.5 Property Handling	Administratively Charged	Loss of Leave (8 hrs.)
OPR2023-5842	10/17/2023	10/17/2023	02/21/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	232.3 Use of Sick Leave	Sustained	Resigned Under Investigation
OPR2023-6123	11/01/2023	11/01/2023	04/02/2024	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.5.1 Laws, Rules and Orders	Unfounded	
OPR2023-6443	11/14/2023	11/15/2023	02/13/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	
OPR2023-7271	10/19/2023	10/19/2023	01/02/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.006 Performance of Duty	Sustained	Minor Disciplinary & Loss of Leave (16 hrs.)
OPR2023-7276	09/16/2023	01/03/2024	01/03/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	314.2(b) Report Preparation Procedures	Administratively Charged	Minor Disciplinary & Loss of Leave (8 hrs.)
OPR2023-7285	12/25/2023	01/03/2024	07/07/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	902.1 Search incident to arrest 502.4 Arrestees and their property shall be searched for contraband before being accepted for booking	Not Admin Charged Sustained	Minor Disciplinary & Loss of Pay (LOP)
					Employee 2	Corrections	Non sworn					
OPR2023-7299	12/27/2023	12/27/2023	01/15/2024	Administrative investigation	Employee 1	SOD	Non sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	

## SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-0139	01/05/2024	01/08/2024	04/26/2024	Administrative investigation	Employee 1	SOD	Non sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Unfounded Unfounded	
OPR2024-0147	01/05/2024	01/09/2024	04/18/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	1019.4.1 No employee is authorized to work overtime without prior approval 703.3(a) Operating an agency vehicle outside of the county without authorization	Administratively Charged Administratively Charged	Merged Letter of Reprimand (LOR)
OPR2024-0323	01/16/2024	01/18/2024	03/19/2024	Administrative investigation	Employee 1	Administrative	Sworn	Yes	No	600.5 Follow-Up Investigation	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-0342	12/28/2023	12/28/2023	01/19/2024	Administrative investigation	Employee 1	CID	Sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Letter of Reprimand (LOR)
OPR2024-0463	01/18/2024	01/26/2024	04/04/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.4 (a) Relationships - Unwelcome solicitation of a personal or sexual relationship while on duty	Unfounded	
OPR2024-0565	01/30/2024	01/31/2024	02/13/2024	Administrative investigation	Employee 1	CID	Sworn	Yes	No	901.15 Interviewing Juveniles	Unfounded	
OPR2024-0722	02/05/2024	02/07/2024	02/07/2025	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4  Employee 5  Employee 6	Patrol Patrol Patrol Patrol  CID  Patrol	Sworn Sworn Sworn Sworn  Sworn  Sworn	Yes	Yes	1010.3.1 (b) Sources of Complaints 319.5.8 (a) Making False Statement 319.5.8 (a) Making False Statement 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.8 (m) Use of Force 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 300.6 Medical Considerations 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.8 (m) Use of Force 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 300.6 Medical Considerations 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.8 (m) Use of Force 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 300.6 Medical Considerations 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.8 (m) Use of Force 319.4 Violation of Constitutional Rights	Not Admin Charged Unfounded Unfounded Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged Not Admin Charged	
OPR2024-0779	12/15/2023	02/08/2024	02/09/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (b) Efficiency	Administratively Charged	Letter of Reprimand (LOR)
OPR2024-0802	01/27/2024	02/09/2024	06/26/2024	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Unfounded Unfounded Unfounded	
OPR2024-0927	02/14/2024	02/15/2024	09/12/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.8 On/off duty conduct that is unbecoming a member of this office 425.6 Body Worn Camera (BWC) - Failure to Activate When Required	Unfounded Unfounded Administratively Charged Unfounded	Loss of Leave (16 hrs.)
OPR2024-1197	02/18/2024	02/27/2024	12/20/2024	Administrative investigation	Employee 1  Employee 2	Patrol  Patrol	Sworn  Sworn	No	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 109.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 305.7.1 Destruction of Animals 319.5.8 (r) Use of obscene, indecent, or profane language while in uniform or on-duty 421.3 Portable Audio/Video Recorders Notification	Exonerated Unfounded Unfounded Exonerated Unfounded Unfounded Unfounded Not Admin Charged  Not Admin Charged	
OPR2024-1200	02/18/2024	02/27/2024	06/19/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.1 Laws, Rules and Orders	Not Admin Charged	
OPR2024-1265	03/02/2024	03/02/2024	12/16/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.010 Conduct Unbecoming/Rudeness	Unfounded	
OPR2024-1377	02/29/2024	03/07/2024	06/18/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	B 2.02.003 Fail to submit required report	Unfounded	
OPR2024-1526	03/10/2024	03/13/2024	09/26/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.1 Laws, Rules and Orders	Unfounded	
OPR2024-1549	01/27/2024	01/27/2024	03/14/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.006 Performance of Duty	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-1550	02/08/2024	02/08/2024	03/14/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.006 Performance of Duty	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-1627	11/26/2023	03/19/2024	05/28/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation B 4.01 Evidence Collection 305.1(e) Domestic Violence Procedures	Unfounded Unfounded Unfounded	
OPR2024-1628	09/18/2023	03/19/2024	10/30/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 319.5.8 (q) Discourteous Treatment of any Member of the Public 315.12 Patrol Deputies Assisting Canine 500.4 Traffic Enforcement	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded	

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-1700	06/16/2023	03/22/2024	02/26/2025	Administrative investigation	Employee 1	SOD	Sworn	Yes	Yes	319.5.8 (a) Misrepresent Facts 319.5.1 Laws, Rules and Orders 319.5.3 Discrimination 401 Bias-Based Policing 319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 319.5.3 Discrimination 319.5.8 (a) Misrepresent Facts 319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded	
OPR2024-1746	03/21/2024	03/25/2024	06/18/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	308.5 Response to Call; Safety Considerations; Vehicle Operation	Unfounded	
OPR2024-1796	03/23/2024	03/27/2024	12/03/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	502.4 Vehicle Towing, Arrest Scenes 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office 503.3 Under the Influence/ Impaired Driving	Exonerated Unfounded  Unfounded	
OPR2024-1800	03/22/2024	03/27/2024	02/26/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 311.3 Search and Seizure 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.8 (r) Use of obscene, indecent, or profane language while in uniform or on-duty 311.3 Search and Seizure 100.3.1 Arrest Authority; arrest with and without a warrant 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 421 Procedures Portable Audio/Video Recorders	Unfounded Unfounded Unfounded Unfounded Not Admin Charged  Unfounded Unfounded Unfounded Unfounded Not Admin Charged	
OPR2024-1828	12/28/2023	12/28/2023	03/29/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-1864	03/27/2024	04/01/2024	06/04/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	500.4 Traffic Enforcement	Unfounded	
OPR2024-1994	04/06/2024	04/06/2024	12/03/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Unfounded	
OPR2024-2072	02/05/2024	02/05/2024	04/10/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.006 Performance of Duty	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-2126	04/08/2024	04/12/2024	10/28/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (incident #1) 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #2) 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #4) 319.5.3 Discrimination 319.5.1 (c) Violation of Federal, State, Local Laws 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #3) 1028.4 (e) Employees Speech, Expression and Conduct (Incident #3)	Unfounded Unfounded Unfounded Unfounded Unfounded Administratively Charged Administratively Charged	Loss of Pay (10 Days, 80 hrs.)  Merged
OPR2024-2211	04/12/2023	04/17/2024	07/02/2024	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	No	No	109.5.1 Laws, Rules and Orders 109.5.1 Laws, Rules and Orders	Unfounded Unfounded	
OPR2024-2228	03/21/2024	03/21/2024	04/17/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C 7.12.003 Inmate Transports	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-2249	03/04/2024	04/18/2024	05/13/2024	Administrative investigation	Employee 1	SOD	Non sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2024-2274	03/14/2024	03/14/2024	04/19/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C 7.12.003 Inmate Transports	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-2319	03/01/2024	04/22/2024	10/28/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #1) 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #2) 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #4) 319.5.3 Discrimination 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office (Incident #3) 1028.4 Employees Speech, Expression and Conduct (Incident #3)	Unfounded Unfounded Unfounded Unfounded Administratively Charged Administratively Charged	Loss of Pay (10 Days, 80 hrs.)  Merged

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-2324	04/21/2024	04/22/2024	10/07/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.1 Laws, Rules and Orders	Sustained	Loss of Pay (LOP) (136 hrs.)
										109.5.9 (l) Any on/off duty conduct which member knows is unbecoming a member of this office	Sustained	Merged
OPR2024-2378	02/18/2024	04/24/2024	10/31/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	109.5.9 (e) Discourteous, Disrespectful Treatment of any Member of This Office	Sustained	Merged
OPR2024-2338	04/22/2024	04/23/2024	06/18/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	703.2 Safe vehicle operation - general	Not Admin Charged	
OPR2024-2378	02/18/2024	04/24/2024	10/31/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	322.5 Required Reporting	Unfounded	
OPR2024-2418	04/27/2024	04/27/2024	09/25/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.1 Laws, Rules and Orders	Administratively Charged	Resigned in Lieu of Termination
										319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Administratively Charged	Merged
OPR2024-2744	05/06/2024	05/06/2024	05/13/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	305.5(a) Unnecessarily display or handle firearm	Administratively Charged	Merged
OPR2024-2750	01/24/2024	05/13/2024	10/14/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	109.5.7 (b) Unsatisfactory work performance due to incompetence, inefficiency, delay	Sustained	Minor Disciplinary & Loss of Pay (LOP) (2 Days)
OPR2024-2842	05/15/2024	05/17/2024	05/30/2024	Administrative investigation	Employee 1	Administrative	Non sworn	Yes	No	600.3.1 Responsibilities Reporting for Initial Investigation	Not Admin Charged	
OPR2024-2844	05/15/2024	05/17/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
					Employee 2	Patrol	Non sworn			606.1 Warrant Verification	Pending	
OPR2024-2878	05/15/2024	05/20/2024	07/10/2024	Administrative investigation	Employee 1	CID	Sworn	Yes	No	319.4 Violation of Constitutional Rights		
										319.5.7 (g) Efficiency		
OPR2024-2955	10/30/2022	05/24/2024	Pending	Administrative investigation	Employee 3	Patrol	Sworn	Yes	Yes	325.4 Warrant Confirmation Procedure		
										606.1 Warrant Verification		
OPR2024-2955	10/30/2022	05/24/2024	Pending	Administrative investigation	Employee 3	Corrections	Non sworn	Yes	No	311.3 Search and Seizure		
										319.5.1 Laws, Rules and Orders		
OPR2024-3181	05/14/2024	06/04/2024	Pending	Administrative investigation	Employee 4	Corrections	Non sworn	Yes	No	319.4 Violation of Constitutional Rights		
										319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
OPR2024-3182	03/19/2024	06/04/2024	12/10/2024	Administrative investigation	Employee 5	Patrol	Sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
										319.5.1 Laws, Rules and Orders		
OPR2024-3341	05/15/2024	06/11/2024	07/10/2024	Administrative investigation	Employee 6	Patrol	Sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
										319.5.1 Laws, Rules and Orders		
OPR2024-3181	05/14/2024	06/04/2024	Pending	Administrative investigation	Employee 7	CID	Sworn	Yes	No	319.5.8 (a) Making False Statement		
										319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
OPR2024-3182	03/19/2024	06/04/2024	12/10/2024	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	600.3 Initial Investigation	Not Admin Charged	
										401 Bias-Based Policing	Unfounded	
OPR2024-3341	05/15/2024	06/11/2024	07/10/2024	Administrative investigation	Employee 1	Administrative	Non sworn	Yes	No	425.6 Body Worn Camera (BWC) - Failure to Activate When Required	Not Admin Charged	
OPR2024-3341	05/15/2024	06/11/2024	07/10/2024	Administrative investigation	Employee 1	Administrative	Non sworn	Yes	No	319.5.3 Discrimination	Unfounded	
										319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Unfounded	

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-3365	06/10/2024	06/13/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	401 Bias-Based Policing 319.5.8 (r) Use of obscene, indecent, or profane language while in uniform or on-duty 319.5.8 (n) Exceeding Police Powers 319.5.3 Discrimination 319.4 Violation of Constitutional Rights 319.5.8 (n) Exceeding Police Powers 319.5.3 Discrimination 401 Bias-Based Policing 319.4 Violation of Constitutional Rights 319.5.3 Discrimination 401 Bias-Based Policing 319.5.8 (n) Exceeding Police Powers 319.4 Violation of Constitutional Rights	Pending	
					Employee 2	Patrol	Sworn					
					Employee 3	Patrol	Sworn					
OPR2024-3372	06/06/2024	06/13/2024	07/31/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	1028.4 Employees Speech, Expression and Social Networking	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-3376	06/12/2024	06/14/2024	09/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	703.2 Vehicle Use Policy	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-3438	06/03/2024	06/17/2024	06/17/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-3463	06/06/2024	06/18/2024	01/24/2025	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.4.1 Prison Rape Elimination Act	Unfounded	
OPR2024-3469	08/05/2023	06/19/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.3 Discrimination 319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 501.5 Accident Investigations - Minimum Reporting Requirements 501.6 Accident scene investigation 421 Procedures Portable Audio/Video Recorders 319.4 Violation of Constitutional Rights 319.5.3 Discrimination 319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 501.6 Accident scene investigation 501.5 Accident Investigations - Minimum Reporting Requirements 319.4 Violation of Constitutional Rights 319.5.3 Discrimination 319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 501.5 Accident Investigations - Minimum Reporting Requirements 501.6 Accident scene investigation	Pending	
					Employee 2	CID	Sworn					
					Employee 3	Patrol	Sworn					
OPR2024-3488	05/27/2024	06/20/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (a) Neglect of Duty 319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (a) Neglect of Duty 319.5.7 (b) Unsatisfactory Work Performance	Pending	
					Employee 2	Patrol	Sworn					
OPR2024-3496	06/13/2024	06/20/2024	07/31/2024	Administrative investigation	Employee 1	Administrative	Non sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Minor Disciplinary & Loss of Leave (8 hrs.)
OPR2024-3587	06/18/2024	06/25/2024	10/01/2024	Administrative investigation	Employee 1	CID	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.8 (q) Discourteous Treatment of any Member of the Public 319.5.8 (q) Discourteous Treatment of any Member of the Public 319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
					Employee 2	Patrol	Sworn				Unfounded	
					Employee 3	Patrol	Sworn				Unfounded	
OPR2024-3637	06/24/2024	06/27/2024	Pending	Administrative investigation	Employee 1	SOD	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.8 (m) Use of Force	Pending	
					Employee 2	SOD	Sworn					
					Employee 3	Patrol	Sworn					
					Employee 4	SOD	Sworn					
OPR2024-3658	06/30/2024	06/30/2024	09/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (a) Making False Statement 319.5.8(e) Truthfulness	Unfounded	
											Unfounded	



SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-3743	06/12/2024	07/03/2024	Pending	Administrative investigation	Employee 1	CID	Sworn	Yes	Yes	315.3.1 Discriminatory Harassment all forms of discrimination prohibited 319.5.1 Laws, Rules and Orders 401 Bias-Based Policing 319.4 Violation of Constitutional Rights	Pending	
					Employee 2	CID	Sworn			315.3.1 Discriminatory Harassment all forms of discrimination prohibited 319.5.1 Laws, Rules and Orders 401 Bias-Based Policing 319.4 Violation of Constitutional Rights		
					Employee 3	SOD	Sworn			315.3.1 Discriminatory Harassment all forms of discrimination prohibited 319.5.1 Laws, Rules and Orders 401 Bias-Based Policing 319.4 Violation of Constitutional Rights		
					Employee 4	CID	Sworn			315.3.1 Discriminatory Harassment all forms of discrimination prohibited 319.5.1 Laws, Rules and Orders 401 Bias-Based Policing 319.4 Violation of Constitutional Rights		
					Employee 5	Patrol	Sworn			315.3.1 Discriminatory Harassment all forms of discrimination prohibited 319.5.1 Laws, Rules and Orders 401 Bias-Based Policing 319.4 Violation of Constitutional Rights		
OPR2024-3754	07/02/2024	07/03/2024	09/02/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office.	Unfounded	
					Employee 2	Patrol	Sworn			319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2024-3757	06/10/2024	07/03/2024	Pending	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes	No	109.5.9 (H) Conduct 109.5.1 Laws, Rules and Orders	Pending	
OPR2024-3771	07/04/2024	07/04/2024	10/28/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.1 (b) Insubordination 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Not Admin Charged Not Admin Charged	Loss of Leave (10 Days) Loss of Pay (5 Days)
					Employee 2	Patrol	Sworn			319.5.1 (b) Insubordination 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Administratively Charged Administratively Charged	
					Employee 3	SOD	Sworn			319.5.1 (b) Insubordination 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Not Admin Charged Not Admin Charged	
OPR2024-3864	07/06/2024	07/10/2024	09/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2024-3939	07/11/2024	07/17/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 100.2 Abuse of Law Enforcement Authority 319.5.3 Discrimination 319.5.8 (m) Use of Force 421.3 Portable Audio/Video Recorders Notification	Pending	
					Employee 2	Patrol	Sworn			319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 100.2 Abuse of Law Enforcement Authority 319.5.3 Discrimination 319.5.8 (m) Use of Force		
OPR2024-3940	07/10/2024	07/17/2024	10/10/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	703.2 Safe vehicle operation - general	Exonerated	
OPR2024-3941	05/11/2024	07/17/2024	11/22/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public 501.6 Accident scene investigation	Unfounded Unfounded	
										319.5.7 (b) Unsatisfactory Work Performance	Unfounded	

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-3951	07/18/2024	07/19/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	100.2 Abuse of Law Enforcement Authority	Pending	
					Employee 2	Patrol	Sworn			319.5.1 Laws, Rules and Orders		
					Employee 3	Patrol	Sworn			319.5.7 (a) Neglect of Duty		
					Employee 4	Patrol	Sworn			319.4 Violation of Constitutional Rights		
					Employee 5	Patrol	Sworn			100.2 Abuse of Law Enforcement Authority		
					Employee 6	Patrol	Sworn			319.5.1 Laws, Rules and Orders		
OPR2024-4212	07/01/2024	07/01/2024	07/29/2024	Administrative investigation	Employee 1	CID	Sworn	No	No	1012.3.1 Body Armor - Use	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-4378	08/05/2024	08/07/2024	09/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	7.01.004 Operation of Agency Vehicles	Unfounded	
					Employee 2	Patrol	Sworn			7.01.004 Operation of Agency Vehicles	Unfounded	
OPR2024-4379	08/02/2024	08/07/2024	10/08/2024	Administrative investigation	Employee 1	SOD	Non sworn	Yes	No	319.5.8 (b) Falsifying work related documents	Unfounded	
										319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2024-4392	07/18/2024	08/08/2024	10/11/2024	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	3.11.003 Visitor Rules	Unfounded	
OPR2024-4403	08/07/2024	08/09/2024	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	315.6 (n) Excessive Force	Pending	
					Employee 2	Corrections	Non sworn			315.6 (n) Excessive Force		
					Employee 3	Corrections	Non sworn			315.6 (n) Excessive Force		
					Employee 4	Corrections	Non sworn			315.6 (n) Excessive Force		
					Employee 5	Corrections	Non sworn			315.6 (n) Excessive Force		
OPR2024-4405	08/11/2024	08/11/2024	01/06/2025	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.4 (e) Relationships - Associating with Persons Criminal Behavior	Unfounded	
									1020.3.1 Secondary Employment Approval	Not Admin Charged		
OPR2024-4425	03/02/2024	08/13/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights	Pending	
										319.5.1 Laws, Rules and Orders		
										319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
										311.3 Search and Seizure		
OPR2024-4426	07/21/2024	08/14/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	109.5.9 (a) Unreasonable and unwarranted force to a person encountered or under arrest	Pending	
										319.4 Violation of Constitutional Rights		
										109.5.9 (a) Unreasonable and unwarranted force to a person encountered or under arrest		
										319.5.1 Laws, Rules and Orders		
										319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office		
OPR2024-4614	07/21/2023	08/20/2024	08/20/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	1009.8 Performance Evaluations-Professional Staff Employees	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-4616	08/17/2024	08/21/2024	10/29/2024	Administrative investigation	Employee 1	SOD	Sworn	No	No	319.5.1 Laws, Rules and Orders	Not Admin Charged	
OPR2024-4635	05/22/2024	05/22/2024	08/21/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.1 Laws, Rules and Orders	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-4648	08/09/2024	08/21/2024	12/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
										425.6 Body Worn Camera (BWC) - Failure to Activate When Required		
										322.4 Report Preparation		
										319.5.8 (a) Making False Statement		
OPR2024-4786	08/27/2024	08/27/2024	09/25/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2024-4941	08/26/2024	09/05/2024	Pending	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	501.7 Traffic Accidents/Enforcement Action	Pending	
										401 Bias-Based Policing		

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-5102	09/07/2024	09/13/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 319.5.8 (m) Use of Force 100.3.1 Arrest Authority; arrest with and without a warrant	Pending	
OPR2024-5103	07/23/2024	09/13/2024	01/29/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation 109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Unfounded Unfounded	
OPR2024-5105	08/14/2024	09/13/2024	02/26/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation 319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees 600.3 Initial Investigation 319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Unfounded Unfounded	
					Employee 1	Patrol	Sworn				Unfounded Unfounded	
OPR2024-5245	09/19/2024	09/20/2024	12/20/2024	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Sustained	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-5306	09/06/2024	09/06/2024	Pending	Administrative investigation	Employee 1	CID	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights	Pending	
OPR2024-5334	09/17/2024	09/25/2024	01/29/2025	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Unfounded	
OPR2024-5335	09/20/2024	09/25/2024	01/08/2025	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Unfounded	
OPR2024-5349	09/26/2024	09/26/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	No	802.2 Process and store all property in a manner that will protect it from loss, damage or contamination.	Pending	
OPR2024-5363	08/27/2023	09/26/2024	12/05/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (r) Use of obscene, indecent, or profane language while in uniform or on-duty 319.5.3 Discrimination 421 Procedures Portable Audio/Video Recorders	Unfounded Unfounded Not Admin Charged	
OPR2024-5436	09/27/2024	09/30/2024	12/05/2024	Administrative investigation	Employee 1	CID	Sworn	Yes	No	319.5.7 (g) Efficiency	Unfounded	
OPR2024-5471	10/01/2024	10/02/2024	02/18/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.9 (f) Unsafe/ Improper driving habits/ actions in the course of employment	Not Admin Charged	
OPR2024-5478	06/22/2024	10/03/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation	Pending	
OPR2024-5480	10/02/2024	10/04/2024	02/06/2025	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-5481	08/03/2024	10/04/2024	01/29/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public 500.4 Traffic Enforcement	Unfounded Unfounded	
OPR2024-5626	09/25/2024	10/08/2024	10/08/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-5628	07/25/2024	10/08/2024	10/08/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	315.5.9 (f) Conduct (Performance)	Sustained	Minor Disciplinary & Loss of Leave (16 hrs.)
OPR2024-5753	09/10/2024	10/15/2024	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	315.5.7 (b) Unsatisfactory work performance C 500.2.14.R.4 Post Operating Procedure Post 14 Property Control	Pending	
OPR2024-5791	10/05/2024	10/17/2024	02/10/2025	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes	No	507.4 Abandoned Vehicle/ Private Property 507.4 Abandoned Vehicle/ Private Property	Exonerated Exonerated	
OPR2024-5799	10/05/2024	10/17/2024	02/12/2025	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes	No	507.4 Abandoned Vehicle/ Private Property 507.4 Abandoned Vehicle/ Private Property	Exonerated Exonerated	
OPR2024-5844	09/17/2024	10/19/2024	Pending	Administrative investigation	Employee 1 Employee 2	Patrol Corrections	Sworn Non sworn	No	No	902.1 Search incident to arrest C 509.1 Incarcerated Individual Searches	Pending	
OPR2024-5965	10/05/2024	10/24/2024	02/24/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	507.4 Abandoned Vehicle/ Private Property 600.3 Initial Investigation	Exonerated Exonerated	
OPR2024-6045	10/26/2024	10/28/2024	11/14/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	1007.3 Unauthorized use of sick leave C 315.6.5(b) Attendance - Unexcused or unauthorized absence or tardiness	Sustained Sustained	Terminated
OPR2024-6054	09/07/2024	10/29/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office 319.4 Violation of Constitutional Rights	Pending	
OPR2024-6072	10/29/2024	10/30/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	No	902.1 Search incident to arrest	Pending	
OPR2024-6075	09/19/2024	10/30/2024	03/12/2025	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C 315.3.2 Supervisor Responsibilities	Sustained	Minor Disciplinary, Letter of Reprimand (LOR) & Remedial Training Minor Disciplinary & Loss of Leave (8 hrs)
					Employee 2 Employee 3	Corrections Corrections	Non sworn Non sworn			C 315.3.2 Supervisor Responsibilities C 315.3.2 Supervisor Responsibilities	Sustained Unfounded	
OPR2024-6084	09/18/2024	10/30/2024	02/12/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	501.6 Accident scene investigation 319.5.7 (b) Unsatisfactory Work Performance	Unfounded Unfounded	

SMCSO 2024 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned to	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2024-6112	10/30/2024	10/31/2024	11/14/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C 315.6.5(b) Attendance - Unexcused or unauthorized absence or tardiness C 315.6.1(b) Laws, Rules Orders - Insubordination 1007.3 Unauthorized use of sick leave	Sustained Sustained Sustained	Terminated
OPR2024-6169	03/03/2023	11/04/2024	11/04/2024	Administrative investigation	Employee 1	CID	Sworn	No	No	1001.4 Performance Evaluations, Evaluation Process	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-6170	03/03/2023	11/04/2024	11/04/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	1001.4 Performance Evaluations, Evaluation Process	Administratively Charged	Minor Disciplinary & Letter of Reprimand (LOR)
OPR2024-6410	11/15/2024	11/15/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (l) Failure to notify Supervisor of police contact	Pending	
OPR2024-6635	11/17/2024	11/26/2024	Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	No	319.5.8 (m) Use of Force 319.5.8 (m) Use of Force 319.5.8 (m) Use of Force	Pending	
OPR2024-6645	11/21/2024	11/26/2024	12/11/2024	Administrative investigation	Employee 1	CID	Non sworn	No	No	802.5 Property Handling	Administratively Charged	Written Counseling
OPR2024-6660	10/15/2024	12/03/2024	Pending	Administrative investigation	Employee 1  Employee 2	Corrections  Corrections	Non sworn  Non sworn	Yes	No	315 Standard of Conduct 704.2 Availability & Standards 315 Standard of Conduct 704.2 Availability & Standards	Pending	
OPR2024-6663	11/26/2024	12/03/2024	02/26/2025	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation 319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Exonerated Exonerated	
OPR2024-6664	11/26/2024	12/03/2024	Pending	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes	No	610.3 Access to Grievances for I.I.'s 610.3 Access to Grievances for I.I.'s	Pending	
OPR2024-6665	11/21/2024	12/02/2024	Pending	Administrative investigation	Employee 1	CID	Sworn	No	No	802.5 Property Handling	Pending	
OPR2024-6908	07/19/2024	12/09/2024	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C1018.3 Members are responsible for accurate submission of payroll records	Pending	
OPR2024-7022	12/12/2024	12/12/2024	12/19/2024	Administrative investigation	Employee 1	CID	Sworn	No	No	314.2(b) Report Preparation Procedures	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-7025	08/24/2024	12/12/2024	Pending	Administrative investigation	Employee 1  Employee 2	Patrol  Patrol	Sworn  Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders 311.3 Search and Seizure 319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office. 319.4 Violation of Constitutional Rights 109.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office.	Pending	
OPR2024-7057	12/01/2024	12/13/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Pending	
OPR2024-7058	11/11/2024	12/13/2024	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	315.6.6 Disclosure of confidential information	Pending	
OPR2024-7151	11/23/2024	12/17/2024	12/17/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Administratively Charged	Minor Disciplinary & Formal Written Counseling
OPR2024-7180	12/17/2024	12/18/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.9 (f) Unsafe/ Improper driving habits/ actions in the course of employment	Pending	
OPR2024-7283	12/16/2024	12/23/2024	Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	No	600.3 Initial Investigation 600.3 Initial Investigation 600.3 Initial Investigation	Pending	
OPR2024-7284	12/16/2024	12/23/2024	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public 600.3 Initial Investigation	Pending	