



Timothy K. Cameron
SHERIFF

Office of the Sheriff

St. Mary's County, Maryland

Headquarters
23150 Leonard Hall Drive
Leonardtown, MD 20650
301-475-4200 Ext. 1900
301-475-4047 Fax

Detention Center
41880 Baldrige Street – P.O. Box 960
Leonardtown, MD 20650
301-475-4200 Ext. 3200
301-475-4095 Fax



An Internationally
Accredited Agency

February 15, 2024

TO: Sheriff Steven A. Hall, St. Mary's County, Maryland

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2023

Pursuant to policy, the following is a statistical summary of all complaints against personnel and their current dispositions. This summary is derived from information contained within the IAPro database from January through December 2023. The report also encompasses complaints that were initiated in 2022 and completed in 2023.

The report lists all complaints against Sheriff's Office personnel to include sworn deputies, corrections officers and professional staff. Each complaint is thoroughly investigated by either the employee's supervision for minor allegations or by the Office of Professional Responsibilities (OPR) for more serious allegations. It is important to note that on July 1, 2022, provisions of the Maryland Police Accountability Act went into effect. This included new terminology. The terminology currently utilized is defined below:

- *Administratively Charged* - the employee has been formally accused of misconduct in an administrative proceeding. This is used when a preponderance of evidence collected in the investigation showed the allegation occurred.
- *Not Administratively Charged* - a determination has been made not to administratively charge an employee with alleged misconduct. This is used when the evidence collected in the investigation failed to either prove or disprove the allegation.
- *Sustained (Corrections)* - the employee has been formally accused of misconduct in an administrative proceeding. This is used when a preponderance of evidence collected in the investigation showed the allegation occurred.
- *Non-Sustained (Corrections)* - a determination has been made not to administratively charge an employee with alleged misconduct. This is used when the evidence collected in the investigation failed to either prove or disprove the allegation.
- *Unfounded* - the allegations made against the employee are not supported by fact.

TO: Sheriff Steven A. Hall – February 15, 2024

SUBJECT: Complaints Against Personnel Annual Statistical Summary – 2023

- *Exonerated* - the allegation made against the employee did occur, but the employee acted in accordance with the law and agency policy.
- *Merged* - when multiple violations arise from the same incident, a determination may be made that the most effective manner to address discipline in the case is to merge violations into one form of discipline
- *Formal Written Counseling (FWC)* - A form of counseling given to employees who have violated an agency's policy. Formal Written Counseling, the least severe form of disciplinary action, serves as a warning for violations. A copy of the formal written counseling will be placed in the officer's disciplinary file (Excludes Corrections Officers).
- *Letter of Reprimand (LOR)* - A formal letter to an officer from the agency which details the officer's wrongful actions and states their actions have been deemed inappropriate or unacceptable. A copy of this letter will be placed in the officer's disciplinary file.
- *Loss of Leave (LOL)* - Removal of leave from officer's accrued leave total. Loss of leave shall be determined in hours.
- *Loss of Pay (LOP)* - Suspension from duty without pay.

Effective on July 1, 2022, was the implementation of a Statewide Disciplinary Matrix. The matrix was developed by the Maryland Police Training and Standards Commission and in accordance with Md. Public Safety Code Ann. § 3-105, applies to all law enforcement officers within the state. This office, in an effort to standardize discipline throughout the agency, has applied the matrix to all Sheriff's Office employees to include Corrections Officers.


Thomas A. Hedderich
Lieutenant
Office of Professional Responsibilities

Agree

(☒) Yes () No, see indorsement.

Major:



Date 2-15-24

(☒) Yes () No, see indorsement.

Sheriff:



Date 2/15/24

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2022-0420	02/04/2022	02/04/2022	03/24/2023	Administrative investigation	Employee 1 Employee 2 Employee 3 Employee 4 Employee 5 Employee 6 Employee 7	Patrol Administrative Patrol CID Patrol Patrol Patrol	Sworn Non sworn Sworn Sworn Sworn Sworn Sworn	No	No	A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws A 2.06.005 Conformance to Laws	Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded Unfounded	
OPR2022-2172	06/02/2022	06/02/2022	04/11/2023	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	No	No	Officer Involved Shooting 319.3.2 Supervisor Responsibilities 319.3.2 Supervisor Responsibilities	Exonerated Administratively Charged Unfounded	Loss of Leave (LOL)
OPR2022-2721	07/05/2022	07/13/2022	03/01/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders	Unfounded	
OPR2022-3018	07/24/2022	07/27/2022	02/02/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.028 Insubordination	Sustained	Loss of Leave (LOL)
OPR2022-3445	08/15/2022	08/16/2022	02/06/2023	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes	No	425.6.1 Consent Required for BWC Activation 409.4 Considerations and Responsibilities for Mental Health Evaluations	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Letter of Reprimand (LOR)
OPR2022-3587	08/23/2022	08/25/2022	07/31/2023	Administrative investigation	Employee 1	CID	Sworn	Yes	Yes	319.4 Violation of Constitutional Rights 319.5.1 Laws, Rules and Orders	Unfounded Unfounded	
OPR2022-3759	08/28/2022	08/29/2022	01/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office. 319.5.4 (e) Relationships - Associating with Persons Criminal Behavior	Unfounded Administratively Charged	Letter of Reprimand (LOR)
OPR2022-4141	09/24/2022	09/24/2022	04/12/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.1 Laws, Rules and Orders 319.5.8 (k) Any act on- or off-duty that tends to bring discredit to this office.	Administratively Charged Administratively Charged	Loss of Leave (LOL) Merged
OPR2022-4514	10/08/2022	10/08/2022	02/09/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.11 Intoxicants 109.5.5 Attendance	Non-Sustained Sustained	Written Counseling
OPR2022-4658	10/17/2022	10/18/2022	01/23/2023	Administrative investigation	Employee 1	CID	Sworn	Yes	No	305.5(a) Unnecessarily display or handle firearm	Unfounded	
OPR2022-4725	10/25/2022	10/25/2022	01/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	3.23.4. Failure to comply with terms of properly served subpoena or court ordered appearance	Administratively Charged	Formal Written Counseling (FWC)
OPR2022-4781	07/31/2022	10/26/2022	02/03/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	501.7 Traffic Accidents/Enforcement Action 1024.4 Conflict of Interest-Members Responsibilities	Administratively Charged Not Admin Charged	Letter of Reprimand (LOR)
OPR2022-4808	10/07/2022	10/25/2022	01/31/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.5 (b) Unexcused absence or tardiness	Administratively Charged	Supervisor Note
OPR2022-4815	10/25/2022	10/26/2022	01/23/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Not Admin Charged	
OPR2022-4870	10/30/2022	10/31/2022	03/31/2023	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Corrections Corrections	Sworn Non sworn Non sworn	No	No	319.5.8 (x) conduct unbecoming 109.5.1 Laws, Rules and Orders 109.5.9(p)Fail to Report a Crime to LE or Supervisor 109.5.9(p)Fail to Report a Crime to LE or Supervisor	Administratively Charged Sustained Unfounded Unfounded	Letter of Reprimand (LOR) Suspension
OPR2022-4965	11/04/2022	11/04/2022	01/20/2023	Administrative investigation	Employee 1	CID	Sworn	No	No	319.5.5 (b) Unexcused absence or tardiness	Administratively Charged	Supervisor Note
OPR2022-5033	12/04/2021	11/08/2022	03/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	B 3.12.09 Ending a Recording	Sustained	Letter of Reprimand (LOR)
OPR2022-5244	11/07/2022	11/16/2022	01/09/2023	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes	No	C 4.14 Administration of Medications C 4.14 Administration of Medications	Unfounded Unfounded	
OPR2022-5275	11/16/2022	11/17/2022	01/06/2023	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	MD Criminal Procedures 2-109 Fail to provide identification during traffic stop	Administratively Charged	Formal Written Counseling (FWC)
OPR2022-5280	12/12/2022	12/12/2022	01/03/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	902.4 Searches of individuals in custody at Sheriff's Office facilities	Unfounded	
OPR2022-5370	11/17/2022	11/23/2022	12/05/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 420.4 Contacts ands Temporary Detentions, Field Interviews	Unfounded Unfounded Unfounded Not Admin Charged	

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2022-5425	11/26/2022	11/29/2022	01/31/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	318.5.8R Use of obscene, profane or derogatory language while on-duty or in uniform	Administratively Charged	Loss of Leave (LOL)
OPR2022-5734	12/12/2022	12/13/2022	02/06/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Not Admin Charged	
OPR2022-5782	10/04/2022	12/16/2022	02/24/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.9 (e) Discourteous, Disrespectful Treatment of any Member of This Office 109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office 109.5.4 (a) Relationships-unwelcome solicitation of a personal or sexual relationship while on-duty 109.5.4 (b) Engaging in Excessive Displays of Public Affection.	Non-Sustained Sustained Sustained Unfounded	Resigned in Lieu of Termination Merged
OPR2022-5795	12/19/2022	12/19/2022	11/27/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	Yes	Officer Involved Shooting	Exonerated	
OPR2022-5807	12/18/2022	12/20/2022	02/24/2023	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	No	319.5.8 (x) conduct unbecoming 600.3.1Responsibilities Reporting 319.5.8 (x) conduct unbecoming 600.3.1Responsibilities Reporting 319.5.8 (x) conduct unbecoming 600.3.1Responsibilities Reporting	Not Admin Charged Administratively Charged Not Admin Charged Administratively Charged Not Admin Charged Administratively Charged	Letter of Reprimand (LOR) Letter of Reprimand (LOR) Letter of Reprimand (LOR)
OPR2022-5834	05/01/2022	12/21/2022	04/03/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8(ab) Sexual Acts on Duty	Unfounded	
OPR2022-5921	11/18/2022	11/18/2022	01/31/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.10 (d) unsafe firearm handling, including loading and unloading, on or off duty	Sustained	Loss of Leave (LOL)
OPR2022-6041	12/06/2022	01/27/2023	01/27/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.006 Performance of Duty	Sustained	Letter of Reprimand (LOR)
OPR2023-0261	01/14/2023	01/17/2023	01/20/2023	Administrative investigation	Unknown			Yes	No	703.2 Vehicle Use Policy	Unfounded	
OPR2023-0262	01/03/2023	01/17/2023	03/28/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Exonerated	
OPR2023-0320	01/13/2023	01/20/2023	02/21/2023	Administrative investigation	Employee 1	SOD	Non sworn	No	No	319.5.6 (a) Unauthorized Disclosure of Information	Unfounded	
OPR2023-0448	01/25/2023	01/27/2023	04/10/2023	Administrative investigation	Employee 1 Employee 2	SOD SOD	Sworn Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Unfounded Unfounded	
OPR2023-0557	01/24/2023	02/02/2023	03/13/2023	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	514.7 Medical Treatment 109.5.9 (a) Unreasonable and unwarranted force to person encountered or under arrest	Unfounded Unfounded	
OPR2023-0563	02/01/2023	02/02/2023	10/12/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	Yes	319.4 Violation of Constitutional Rights 606.1 Warrant Verification 319.5.1 Laws, Rules and Orders 319.5.10 Intoxicants	Unfounded Administratively Charged Unfounded Unfounded	Loss of Leave (LOL)
OPR2023-0564	01/25/2023	02/02/2023	03/02/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	
OPR2023-0684	02/08/2023	02/09/2023	03/28/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2023-0693	01/25/2023	02/10/2023	05/16/2023	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	No	No	902.1 Search incident to arrest 319.5.7 (b) Unsatisfactory Work Performance 902.1 Search incident to arrest	Administratively Charged Administratively Charged Administratively Charged	Loss of Leave (LOL) Merged Loss of Leave (LOL)

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2023-0773	02/14/2023	02/14/2023	07/20/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (a) Making False Statement 319.5.8 (a) Making False Statement 319.5.8 (a) Making False Statement 319.5.8 (a) Making False Statement 319.5.8 (a) Making False Statement 600.3.1 Responsibilities Reporting 600.3.1 Responsibilities Reporting 305.1(e) Domestic Violence Procedures 305.1(e) Domestic Violence Procedures 305.3(a)(1) Domestic Violence Reporting 305.3(a)(1) Domestic Violence Reporting 319.5.8 (x) conduct unbecoming 319.5.8 (x) conduct unbecoming	Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged Administratively Charged	Resigned Under Investigation Merged Merged Merged Merged Merged Merged Merged Merged Merged Merged Merged
OPR2023-0982	02/20/2023	02/24/2023	12/22/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	401 Bias-Based Policing 425.6(BWC) - Failure to Activate When Required 500.4 Traffic Enforcement 319.4 Violation of Constitutional Rights	Unfounded Administratively Charged Unfounded Unfounded	Loss of Leave (LOL)
OPR2023-1065	02/05/2023	02/28/2023	02/28/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	A 2.06.011 Conduct With Agency Personnel	Sustained	Letter of Reprimand (LOR)
OPR2023-1114	02/06/2023	03/02/2023	09/26/2023	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	No	No	319.5.8(l) Failure to report policy violation 319.5.8 (a) Making False Statement 600.3.1 Responsibilities Reporting 425.6 (BWC) - Failure to Activate When Required	Administratively Charged Administratively Charged Merged Merged	Loss of Leave (LOL) Termination
OPR2023-1141	03/03/2023	03/03/2023	04/24/2023	Administrative investigation	Employee 1	CID	Sworn	No	No	319.5.1 Laws, Rules and Orders	Unfounded	
OPR2023-1175	03/01/2023	03/06/2023	10/16/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.4 (a) Relationships - Unwelcome solicitation of a personal relationship while on duty 319.5.4 (c) Establishing or maintaining an inappropriate relationship with a witness, victim, suspect, or defendant	Administratively Charged Unfounded	Loss of Pay (LOP)
OPR2023-1193	03/04/2023	03/06/2023	04/03/2023	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Unfounded Unfounded	
OPR2023-1208	02/24/2023	03/07/2023	Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.5.8 (m) Use of Force 319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders 319.5.8 (m) Use of Force 319.5.1 Laws, Rules and Orders	Pending Pending Pending	
OPR2023-1250	12/29/2022	03/10/2023	08/07/2023	Administrative investigation	Employee 1	CID	Sworn	Yes	No	600.5 Follow-Up Investigation	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-1291	03/13/2023	03/13/2023	Pending	Administrative investigation	Employee 1 Employee 2	Patrol Patrol	Sworn Sworn	Yes	Yes	600.3.1 Responsibilities Reporting 319.5.3 Discrimination 319.3.2 Supervisor Responsibilities	Pending Pending	
OPR2023-1304	10/03/2020	03/14/2023	09/04/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.1 Laws, Rules and Orders	Administratively Charged	Resigned Under Investigation
OPR2023-1435	03/20/2023	03/22/2023	06/27/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3.1(c) 5 Collect any Evidence 600.5 Follow-Up Investigation	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Merged
OPR2023-1525	12/03/2022	03/27/2023	07/07/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	425.6 (BWC) - Failure to Activate When Required 502.1 (b) Traffic Accident Procedures-Reports	Administratively Charged Administratively Charged	Letter of Reprimand (LOR) Merged
OPR2023-1593	03/15/2023	03/31/2023	05/12/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	
OPR2023-1643	04/03/2023	04/04/2023	10/02/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.7 (b) Unsatisfactory work performance 109.5.4(c) Relationships 109.5.1 Laws, Rules and Orders	Sustained Unfounded Unfounded	Loss of Leave (LOL)
OPR2023-1898	02/17/2023	04/17/2023	07/20/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	1010.3.1 (b) Failure to Report Misconduct	Administratively Charged	Loss of Leave (LOL)

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2023-1911	08/01/2022	04/18/2023	10/26/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.1 Laws, Rules and Orders	Unfounded	
OPR2023-1953	04/11/2023	04/20/2023	07/27/2023	Administrative investigation	Employee 1	SOD	Non sworn	No	No	315.3.3 (c) Sexual Harassment; interfering with work/ hostile work environment	Not Admin Charged	
OPR2023-2233	01/24/2023	05/04/2023	12/22/2023	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	Yes	319.5.8 (q) Discourteous Treatment of the Public 319.4 Violation of Constitutional Rights 109.5.1 Laws, Rules and Orders 425.6 (BWC) - Failure to Activate When Required 502.8 Vehicle Inventory policy 502.8 Vehicle Inventory policy 502.8 Vehicle Inventory policy	Unfounded Unfounded Unfounded Administratively Charged Administratively Charged Unfounded Unfounded	Letter of Reprimand (LOR) Merged
OPR2023-2261	05/07/2023	05/07/2023	08/21/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	802.5.1 Property Processing and Packaging	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-2394	03/21/2023	05/15/2023	09/11/2023	Administrative investigation	Employee 1 Employee 2	Patrol SOD	Sworn Sworn	Yes	No	408.4(a) Mental Health Procedures 319.5.8 (q) Discourteous Treatment of any Member of the Public	Administratively Charged Unfounded	Loss of Leave (LOL)
OPR2023-2395	05/15/2023	05/15/2023	06/01/2023	Administrative investigation	Employee 1	Administrative	Non sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-2583	05/24/2023	05/24/2023	08/11/2023	Administrative investigation	Employee 1 Employee 2 Employee 3	Corrections Corrections Corrections	Non sworn Non sworn Non sworn	Yes	No	109.5.9 (a) Excessive Force 109.5.9 (a) Excessive Force 109.5.9 (a) Excessive Force	Unfounded Unfounded Unfounded	
OPR2023-2656	05/24/2023	05/24/2023	05/30/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.4 Violation of Constitutional Rights	Unfounded	
OPR2023-2690	05/27/2023	05/30/2023	09/01/2023	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.5.2(b) Ethics- Unlawful excercise of authority on the part of any member for any improper purpose.	Unfounded	
OPR2023-2691	05/30/2023	05/30/2023	09/01/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	425.7 Prohibited Use of Portable Recorders 600.3.1 Responsibilities Reporting for Initial Investigation	Unfounded Unfounded	
OPR2023-2718	05/02/2023	05/31/2023	07/18/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of the Public 500.4 Traffic Enforcement	Unfounded Not Admin Charged	
OPR2023-2723	05/31/2023	06/01/2023	06/27/2023	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	703.2 Vehicle Use Policy	Administratively Charged	Loss of Leave (LOL)
OPR2023-2741	05/25/2023	06/01/2023	07/20/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	306.3 Vehicle pursuit - Deputy responsibilities 308.3 Vehicle Pursuit Procedures-Abandoning Pursuits 306.4.3 Primary Pursuit Vehicle Responsibilities 306.3.2 When To Terminate Pursuit	Administratively Charged Not Admin Charged Administratively Charged Administratively Charged	Loss of Pay (LOP) Merged Merged
OPR2023-2961	06/13/2023	06/13/2023	08/23/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.7 (b) Unsatisfactory Work Performance	Administratively Charged	Formal Written Counseling (FWC)
OPR2023-3023	01/01/2021	06/15/2023	11/27/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.3.2 Supervisor Responsibilities 109.5.7 (b) Unsatisfactory work performance due to incompetence, inefficiency, delay	Not Admin Charged Not Admin Charged	
OPR2023-3305	03/01/2023	06/27/2023	06/27/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	600.3.1 Responsibilities Reporting for Initial Investigation	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-3409	06/17/2023	06/30/2023	09/26/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation	Unfounded	
OPR2023-3410	06/28/2023	06/30/2023	07/17/2023	Administrative investigation	Employee 1	Administrative	Non sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2023-3637	06/01/2023	07/11/2023	07/11/2023	Administrative investigation	Employee 1	CID	Sworn	Yes	No	B 4.03.026B Property Control	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-3680	06/16/2023	07/11/2023	07/25/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2023-3723	07/05/2023	07/13/2023	07/13/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2023-3809	06/30/2023	07/18/2023	01/02/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.4 Violation of Constitutional Rights	Unfounded	
OPR2023-3837	07/12/2023	07/19/2023	07/19/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2023-3848	07/01/2023	07/20/2023	09/19/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 600.5 Follow-Up Investigation	Administratively Charged Administratively Charged	Loss of Leave (LOL) Merged
OPR2023-3862	12/21/2022	07/20/2023	11/09/2023	Administrative investigation	Unknown	Corrections	Non sworn	Yes	No	C 1.01 B Failure to Provide Medical Care	Unfounded	
OPR2023-3893	07/19/2023	07/21/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	401 Bias-Based Policing 319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights	Pending Pending Pending	
OPR2023-3894	07/23/2023	07/23/2023	08/22/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	703.2 Vehicle Use Policy	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-4028	07/26/2023	07/27/2023	09/28/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	
OPR2023-4053	07/29/2023	07/29/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.1 Laws, Rules and Orders 703.5 Agency Vehicle Accident-Supervisor Notification	Pending Pending	
OPR2023-4174	07/15/2022	08/03/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	Yes	319.5.1 Laws, Rules and Orders 319.4 Violation of Constitutional Rights 311.3 Search and Seizure	Pending Pending Pending	
OPR2023-4215	07/11/2023	08/07/2023	08/07/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	C 7.13.014 Release/Supervisor Review Paperwork	Sustained	Loss of Leave (LOL)
OPR2023-4270	08/09/2023	08/09/2023	02/01/2024	Administrative investigation	Employee 1	SOD	Sworn	Yes	No	500.4 Traffic Enforcement 319.5.7 (b) Unsatisfactory Work Performance	Exonerated Unfounded	
OPR2023-4299	08/10/2023	08/10/2023	12/08/2023	Administrative investigation	Unknown			No	No	319.5.6(c) Use of information, photograph, video, or recordings, accessed through employment, for personal gain.	Not Admin Charged	
OPR2023-4405	08/14/2023	08/16/2023	01/15/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.9(c) Threatening Incarcerated Individual 109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Sustained Sustained	Loss of Leave (LOL) Merged
OPR2023-4448	07/13/2023	08/17/2023	10/10/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3.1 Responsibilities Reporting for Initial Investigation	Unfounded	
OPR2023-4505	08/20/2023	08/22/2023	12/28/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	600.3.1 Responsibilities Reporting for Initial Investigation	Administratively Charged	Loss of Leave (LOL)
OPR2023-4520	06/01/2023	08/23/2023	02/06/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	
OPR2023-4559	08/23/2023	08/24/2023	12/13/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	306.13(d)(c) Firearms Procedures 305.3.6(b) Firearms Safety Control	Merged Administratively Charged	Merged Loss of Leave (LOL)
OPR2023-4625	08/25/2023	08/28/2023	Pending	Administrative investigation	Unknown	Corrections	Non sworn	No	No	109.5.7 (b) Unsatisfactory work performance due to incompetence, inefficiency, delay	Pending	
OPR2023-4671	08/26/2023	08/29/2023	12/08/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.10 (d) unsafe firearm or dangerous weapon handling, including loading and unloading, on or off duty	Unfounded	
OPR2023-4673	08/21/2023	08/29/2023	Pending	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes	No	109.5.4(e) Relationships - Associating with criminals 1209.4 Tattoos 109.5.4(e) Relationships - Associating with criminals 1209.4 Tattoos	Pending Pending Pending Pending	
OPR2023-4696	08/23/2023	08/30/2023	Pending	Administrative investigation	Employee 1 Employee 2	CID SOD	Sworn Sworn	Yes	Yes	319.5.7 (b) Unsatisfactory Work Performance 319.4 Violation of Constitutional Rights	Pending Pending	
OPR2023-4748	09/01/2023	09/01/2023	11/29/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	703.2 Vehicle Use Policy	Not Admin Charged	
OPR2023-4911	09/09/2023	09/10/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	No	319.5.8 (f) Conduct which disrupts efficiency of this office; subverts good order; or discredits employees	Pending	
OPR2023-4938	09/05/2023	09/05/2023	12/08/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.6 (a) Unauthorized Disclosure of Information	Unfounded	
OPR2023-4981	08/14/2023	09/13/2023	09/13/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	7.03.005 Frisk Search	Sustained	Letter of Reprimand (LOR)
OPR2023-5072	09/15/2023	09/16/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	No	No	802.5.1 Property Processing and Packaging	Pending	
OPR2023-5193	09/15/2023	09/15/2023	Pending	Administrative investigation	Procedural	Corrections	Non sworn	No	No	In Custody Death	Pending	

SMCSO 2023 Complaint Against Personnel Summary

Case #	Date Occurred	Date Reported	Date Investigation Completed	Incident Type	Employee Investigated	Division Employee Assigned To	Employee Category	Citizen Complaint	ACC Case	Policy Investigated	Finding	Discipline
OPR2023-5239	09/17/2023	09/18/2023	10/10/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	400.3 (e) Failure to respond to calls for service	Administratively Charged	Loss of Leave (LOL)
OPR2023-5271	09/20/2023	09/22/2023	02/06/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.8 (x) Any other on/off duty conduct that is unbecoming a member of this office	Administratively Charged	Letter of Reprimand (LOR)
OPR2023-5424	09/29/2023	09/29/2023	11/17/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3 Initial Investigation	Unfounded	
OPR2023-5510 OPR2023-5649	9/26/2023 5/23/2023	10/03/2023 10/10/2023	01/11/2024 01/11/2024	Administrative investigation Administrative investigation	Employee 1	Patrol	Sworn	Yes No	No	319.5.1 Laws, Rules and Orders 319.5.8(ab) Sexual Acts on Duty	Administratively Charged Administratively Charged	Resigned Under Investigation Merged
OPR2023-5511	06/16/2023	10/05/2023	Pending	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	802.5 Property Handling	Pending	
OPR2023-5643	10/10/2023	10/10/2023	12/08/2023	Administrative investigation	Employee 1 Employee 2	Corrections Corrections	Non sworn Non sworn	Yes	No	109.5.4(c) Relationships	Unfounded	
OPR2023-5842	10/17/2023	10/17/2023	Pending	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	232.3 Use of Sick Leave	Pending	
OPR2023-5967	10/23/2023	10/25/2023	01/09/2024	Administrative investigation	Employee 1	Corrections	Non sworn	Yes	No	109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Sustained	Letter of Reprimand (LOR)
OPR2023-5993	10/20/2023	10/26/2023	11/13/2023	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance	Unfounded	
OPR2023-6027	10/29/2023	10/30/2023	12/07/2023	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	109.5.9(c) Unauthorized/unlawful threatening of Incarcerated Individual 109.5.9 (I) Any on/off duty conduct which member knows is unbecoming a member of this office	Sustained Sustained	Termination Merged
OPR2023-6123	11/01/2023	11/01/2023	Pending	Administrative investigation	Emolpyee 1	Corrections	Non sworn	Yes	No	109.5.1 Laws, Rules and Orders	Pending	
OPR2023-6286	10/27/2023	10/27/2023	01/10/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	319.5.9 (f) Unsafe/ Improper driving habits/ actions in the course of employment	Unfounded	
OPR2023-6443	11/14/2023	11/15/2023	Pending	Administrative investigation	Employee 1 Employee 2 Employee 3	Patrol Patrol Patrol	Sworn Sworn Sworn	Yes	No	319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance 319.5.7 (b) Unsatisfactory Work Performance	Pending Pending Pending	
OPR2023-6459	11/01/2023	11/17/2023	01/23/2024	Administrative investigation	Employee 1	Corrections	Non sworn	No	No	110.3.3 (c) Sexual/Workplace Harassment 109.5.4(c) Relationships	Non-Sustained Non-Sustained	
OPR2023-6516 OPR2023-6607	11/20/2023 11/28/2023	11/22/2023 11/28/2023	12/12/2023 12/12/2023	Administrative investigation Administrative investigation	Employee 1	Patrol	Non sworn	No No	No	319.5.5 (b) Unexcused absence or tardiness 319.5.5 (b) Unexcused absence or tardiness	Dismissed Dismissed	
OPR2023-6523	11/23/2023	11/23/2023	02/08/2024	Administrative investigation	Employee 1	Patrol	Sworn	No	No	902.3 Field and Transportation Searches 900.2.1 Temporary Custody of Adults	Merged Administratively Charged	Loss of Leave (LOL) & Remedial Training
OPR2023-6622	10/16/2023	11/28/2023	11/28/2023	Administrative investigation	Employee 1	Patrol	Non sworn	No	No	319.5.5 (b) Unexcused absence or tardiness	Administratively Charged	Loss of Leave (LOL)
OPR2023-6696	10/25/2023	12/01/2023	12/01/2023	Administrative investigation	Employee 1	Patrol	Sworn	No	No	600.3.1 Responsibilities Reporting for Initial Investigation	Administratively Charged	Loss of Leave (LOL)
OPR2023-6840	12/01/2023	12/08/2023	01/22/2024	Administrative investigation	Employee 1	Patrol	Sworn	Yes	No	600.3.1 Responsibilities Reporting for Initial Investigation	Unfounded	
OPR2023-7285	12/25/2023	12/25/2023	Pending	Administrative investigation	Employee 1 Employee 2	Patrol Corrections	Sworn Non sworn	No	No	902.1 Search incident to arrest 502.4 Arrestees and their property shall be searched for contraband before being accepted for booking	Pending Pending	
OPR2023-7299	12/27/2023	12/27/2023	01/15/2024	Administrative investigation	Employee 1	CID	Non sworn	Yes	No	319.5.8 (q) Discourteous Treatment of any Member of the Public	Unfounded	