

St. Mary's County Government Corrections Salary Schedule - 1% Cola Increase and 3% Market Adjustment Effective July 1, 2024

GRADE		STEP 1 (Base)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
CORRECTIONAL	Annual	\$54,516.80	\$56,160.00	\$57,865.60	\$59,592.00	\$61,360.00	\$63,232.00	\$65,124.80	\$67,059.20	\$69,076.80	\$71,156.80
OFFICER - CO	Bi-Weekly	\$2,096.80	\$2,160.00	\$2,225.60	\$2,292.00	\$2,360.00	\$2,432.00	\$2,504.80	\$2,579.20	\$2,656.80	\$2,736.80
DO1	Hourly Rate:	\$26.21	\$27.00	\$27.82	\$28.65	\$29.50	\$30.40	\$31.31	\$32.24	\$33.21	\$34.21
CORRECTIONAL	Annual	\$58,884.80	\$60,652.80	\$62,504.00	\$64,355.20	\$66,289.60	\$68,286.40	\$70,324.80	\$72,404.80	\$74,588.80	\$76,856.00
OFFICER 1ST CLASS	Bi-Weekly	\$2,264.80	\$2,332.80	\$2,404.00	\$2,475.20	\$2,549.60	\$2,626.40	\$2,704.80	\$2,784.80	\$2,868.80	\$2,956.00
COI / DO2	Hourly Rate:	\$28.31	\$29.16	\$30.05	\$30.94	\$31.87	\$32.83	\$33.81	\$34.81	\$35.86	\$36.95
CORPORAL	Annual	\$64,688.00	\$66,622.40	\$68,640.00	\$70,699.20	\$72,820.80	\$75,004.80	\$77,230.40	\$79,560.00	\$81,931.20	\$83,990.40
COII	Bi-Weekly	\$2,488.00	\$2,562.40	\$2,640.00	\$2,719.20	\$2,800.80	\$2,884.80	\$2,970.40	\$3,060.00	\$3,151.20	\$3,230.40
DO3	Hourly Rate:	\$31.10	\$32.03	\$33.00	\$33.99	\$35.01	\$36.06	\$37.13	\$38.25	\$39.39	\$40.38
SERGEANT	Annual	\$72,051.20	\$73,860.80	\$75,712.00	\$77,625.60	\$79,560.00	\$81,556.80	\$83,595.20	\$85,675.20	\$87,817.60	\$90,022.40
COII	Bi-Weekly	\$2,771.20	\$2,840.80	\$2,912.00	\$2,985.60	\$3,060.00	\$3,136.80	\$3,215.20	\$3,295.20	\$3,377.60	\$3,462.40
DO4	Hourly Rate:	\$34.64	\$35.51	\$36.40	\$37.32	\$38.25	\$39.21	\$40.19	\$41.19	\$42.22	\$43.28
LIEUTENANT	Annual	\$80,433.60	\$82,846.40	\$85,321.60	\$87,900.80	\$90,542.40	\$93,246.40	\$96,033.60	\$98,945.60	\$101,899.20	\$104,436.80
CO IV	Bi-Weekly	\$3,093.60	\$3,186.40	\$3,281.60	\$3,380.80	\$3,482.40	\$3,586.40	\$3,693.60	\$3,805.60	\$3,919.20	\$4,016.80
DO5	Hourly Rate:	\$38.67	\$39.83	\$41.02	\$42.26	\$43.53	\$44.83	\$46.17	\$47.57	\$48.99	\$50.21
CAPTAIN	Annual	\$89,856.00	\$92,123.20	\$94,411.20	\$96,782.40	\$99,195.20	\$101,670.40	\$104,208.00	\$106,808.00	\$109,491.20	\$107,868.80
CO V	Bi-Weekly	\$3,456.00	\$3,543.20	\$3,631.20	\$3,722.40	\$3,815.20	\$3,910.40	\$4,008.00	\$4,108.00	\$4,211.20	\$4,148.80
DO6	Hourly Rate:	\$43.20	\$44.29	\$45.39	\$46.53	\$47.69	\$48.88	\$50.10	\$51.35	\$52.64	\$53.95
DEPUTY WARDEN	Annual	\$92,144.00	\$94,910.40	\$97,739.20	\$100,692.80	\$103,708.80	\$106,808.00	\$110,011.20	\$113,297.60	\$116,688.00	\$120,224.00
Civilian Grade 11	Bi-Weekly	\$3,544.00	\$3,650.40	\$3,759.20	\$3,872.80	\$3,988.80	\$4,108.00	\$4,231.20	\$4,357.60	\$4,488.00	\$4,624.00
DO7	Hourly Rate:	\$44.30	\$45.63	\$46.99	\$48.41	\$49.86	\$51.35	\$52.89	\$54.47	\$56.10	\$57.80
MAJOR / WARDEN	Annual	\$105,934.40	\$109,116.80	\$112,403.20	\$115,772.80	\$119,246.40	\$122,844.80	\$126,484.80	\$130,270.40	\$134,201.60	\$138,257.60
CO VI	Bi-Weekly	\$4,074.40	\$4,196.80	\$4,323.20	\$4,452.80	\$4,586.40	\$4,724.80	\$4,864.80	\$5,010.40	\$5,161.60	\$5,317.60
DO8	Hourly Rate:	\$50.93	\$52.46	\$54.04	\$55.66	\$57.33	\$59.06	\$60.81	\$62.63	\$64.52	\$66.47

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
CORRECTIONAL	Annual	\$72,924.80	\$74,755.20	\$76,606.40	\$78,540.80	\$80,516.80	\$82,534.40	\$84,572.80	\$86,673.60	\$88,836.80
OFFICER - CO	Bi-Weekly	\$2,804.80	\$2,875.20	\$2,946.40	\$3,020.80	\$3,096.80	\$3,174.40	\$3,252.80	\$3,333.60	\$3,416.80
DO1	Hourly Rate:	\$35.06	\$35.94	\$36.83	\$37.76	\$38.71	\$39.68	\$40.66	\$41.67	\$42.71
CORRECTIONAL	Annual	\$78,748.80	\$80,724.80	\$82,742.40	\$84,801.60	\$86,923.20	\$89,107.20	\$91,332.80	\$93,600.00	\$95,950.40
OFFICER 1ST CLASS	Bi-Weekly	\$3,028.80	\$3,104.80	\$3,182.40	\$3,261.60	\$3,343.20	\$3,427.20	\$3,512.80	\$3,600.00	\$3,690.40
COI / DO2	Hourly Rate:	\$37.86	\$38.81	\$39.78	\$40.77	\$41.79	\$42.84	\$43.91	\$45.00	\$46.13
CORPORAL	Annual	\$86,091.20	\$88,275.20	\$90,459.20	\$92,705.60	\$95,035.20	\$97,406.40	\$99,840.00	\$102,315.20	\$104,873.60
COII	Bi-Weekly	\$3,311.20	\$3,395.20	\$3,479.20	\$3,565.60	\$3,655.20	\$3,746.40	\$3,840.00	\$3,935.20	\$4,033.60
DO3	Hourly Rate:	\$41.39	\$42.44	\$43.49	\$44.57	\$45.69	\$46.83	\$48.00	\$49.19	\$50.42
SERGEANT	Annual	\$92,248.00	\$94,556.80	\$96,948.80	\$99,340.80	\$101,836.80	\$104,353.60	\$106,974.40	\$109,657.60	\$112,403.20
COII	Bi-Weekly	\$3,548.00	\$3,636.80	\$3,728.80	\$3,820.80	\$3,916.80	\$4,013.60	\$4,114.40	\$4,217.60	\$4,323.20
DO4	Hourly Rate:	\$44.35	\$45.46	\$46.61	\$47.76	\$48.96	\$50.17	\$51.43	\$52.72	\$54.04
LIEUTENANT	Annual	\$107,036.80	\$109,740.80	\$112,486.40	\$115,273.60	\$118,164.80	\$121,139.20	\$124,155.20	\$127,254.40	\$130,457.60
CO IV	Bi-Weekly	\$4,116.80	\$4,220.80	\$4,326.40	\$4,433.60	\$4,544.80	\$4,659.20	\$4,775.20	\$4,894.40	\$5,017.60
DO5	Hourly Rate:	\$51.46	\$52.76	\$54.08	\$55.42	\$56.81	\$58.24	\$59.69	\$61.18	\$62.72
CAPTAIN	Annual	\$115,024.00	\$117,894.40	\$120,848.00	\$123,864.00	\$126,963.20	\$130,124.80	\$133,390.40	\$136,697.60	\$140,150.40
CO V	Bi-Weekly	\$4,424.00	\$4,534.40	\$4,648.00	\$4,764.00	\$4,883.20	\$5,004.80	\$5,130.40	\$5,257.60	\$5,390.40
DO6	Hourly Rate:	\$55.30	\$56.68	\$58.10	\$59.55	\$61.04	\$62.56	\$64.13	\$65.72	\$67.38
DEPUTY WARDEN	Annual	\$123,219.20	\$126,297.60	\$129,459.20	\$132,683.20	\$135,990.40	\$139,380.80	\$142,875.20	\$146,452.80	\$150,113.60
Civilian Grade 11	Bi-Weekly	\$4,739.20	\$4,857.60	\$4,979.20	\$5,103.20	\$5,230.40	\$5,360.80	\$5,495.20	\$5,632.80	\$5,773.60
DO7	Hourly Rate:	\$59.24	\$60.72	\$62.24	\$63.79	\$65.38	\$67.01	\$68.69	\$70.41	\$72.17
MAJOR / WARDEN	Annual	\$141,668.80	\$145,225.60	\$148,865.60	\$152,609.60	\$156,395.20	\$160,305.60	\$164,320.00	\$168,438.40	\$172,640.00
CO VI	Bi-Weekly	\$5,448.80	\$5,585.60	\$5,725.60	\$5,869.60	\$6,015.20	\$6,165.60	\$6,320.00	\$6,478.40	\$6,640.00
DO8	Hourly Rate:	\$68.11	\$69.82	\$71.57	\$73.37	\$75.19	\$77.07	\$79.00	\$80.98	\$83.00