

**St. Mary's County Government Corrections Salary Schedule - 3% Market Adjustment and 2% COLA approved Effective July 1, 2026**

| GRADE             |              | STEP 1 (Base) | STEP 2       | STEP 3       | STEP 4       | STEP 5       | STEP 6       | STEP 7       | STEP 8       | STEP 9       | STEP 10      |
|-------------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CORRECTIONAL      | Annual       | \$59,571.20   | \$61,380.80  | \$63,252.80  | \$65,166.40  | \$67,080.00  | \$69,118.40  | \$71,177.60  | \$73,299.20  | \$75,504.00  | \$77,792.00  |
| OFFICER - CO      | Bi-Weekly    | \$2,291.20    | \$2,360.80   | \$2,432.80   | \$2,506.40   | \$2,580.00   | \$2,658.40   | \$2,737.60   | \$2,819.20   | \$2,904.00   | \$2,992.00   |
| DO1               | Hourly Rate: | \$28.64       | \$29.51      | \$30.41      | \$31.33      | \$32.25      | \$33.23      | \$34.22      | \$35.24      | \$36.30      | \$37.40      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| CORRECTIONAL      | Annual       | \$64,376.00   | \$66,310.40  | \$68,328.00  | \$70,324.80  | \$72,446.40  | \$74,651.20  | \$76,856.00  | \$79,144.00  | \$81,556.80  | \$84,011.20  |
| OFFICER 1ST CLASS | Bi-Weekly    | \$2,476.00    | \$2,550.40   | \$2,628.00   | \$2,704.80   | \$2,786.40   | \$2,871.20   | \$2,956.00   | \$3,044.00   | \$3,136.80   | \$3,231.20   |
| COI / DO2         | Hourly Rate: | \$30.95       | \$31.88      | \$32.85      | \$33.81      | \$34.83      | \$35.89      | \$36.95      | \$38.05      | \$39.21      | \$40.39      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| CORPORAL          | Annual       | \$70,720.00   | \$72,841.60  | \$75,046.40  | \$77,292.80  | \$79,601.60  | \$81,972.80  | \$84,406.40  | \$86,964.80  | \$89,523.20  | \$91,790.40  |
| COII              | Bi-Weekly    | \$2,720.00    | \$2,801.60   | \$2,886.40   | \$2,972.80   | \$3,061.60   | \$3,152.80   | \$3,246.40   | \$3,344.80   | \$3,443.20   | \$3,530.40   |
| DO3               | Hourly Rate: | \$34.00       | \$35.02      | \$36.08      | \$37.16      | \$38.27      | \$39.41      | \$40.58      | \$41.81      | \$43.04      | \$44.13      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| SERGEANT          | Annual       | \$78,790.40   | \$80,745.60  | \$82,742.40  | \$84,843.20  | \$86,964.80  | \$89,148.80  | \$91,395.20  | \$93,662.40  | \$96,012.80  | \$98,404.80  |
| COII              | Bi-Weekly    | \$3,030.40    | \$3,105.60   | \$3,182.40   | \$3,263.20   | \$3,344.80   | \$3,428.80   | \$3,515.20   | \$3,602.40   | \$3,692.80   | \$3,784.80   |
| DO4               | Hourly Rate: | \$37.88       | \$38.82      | \$39.78      | \$40.79      | \$41.81      | \$42.86      | \$43.94      | \$45.03      | \$46.16      | \$47.31      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| LIEUTENANT        | Annual       | \$87,921.60   | \$90,584.00  | \$93,246.40  | \$96,096.00  | \$98,987.20  | \$101,940.80 | \$104,977.60 | \$108,160.00 | \$111,384.00 | \$114,150.40 |
| CO IV             | Bi-Weekly    | \$3,381.60    | \$3,484.00   | \$3,586.40   | \$3,696.00   | \$3,807.20   | \$3,920.80   | \$4,037.60   | \$4,160.00   | \$4,284.00   | \$4,390.40   |
| DO5               | Hourly Rate: | \$42.27       | \$43.55      | \$44.83      | \$46.20      | \$47.59      | \$49.01      | \$50.47      | \$52.00      | \$53.55      | \$54.88      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| CAPTAIN           | Annual       | \$98,238.40   | \$100,692.80 | \$103,188.80 | \$105,809.60 | \$108,451.20 | \$111,155.20 | \$113,900.80 | \$116,771.20 | \$119,724.80 | \$122,636.80 |
| CO V              | Bi-Weekly    | \$3,778.40    | \$3,872.80   | \$3,968.80   | \$4,069.60   | \$4,171.20   | \$4,275.20   | \$4,380.80   | \$4,491.20   | \$4,604.80   | \$4,716.80   |
| DO6               | Hourly Rate: | \$47.23       | \$48.41      | \$49.61      | \$50.87      | \$52.14      | \$53.44      | \$54.76      | \$56.14      | \$57.56      | \$58.96      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| DEPUTY WARDEN     | Annual       | \$100,713.60  | \$103,750.40 | \$106,849.60 | \$110,073.60 | \$113,380.80 | \$116,771.20 | \$120,244.80 | \$123,843.20 | \$127,566.40 | \$131,435.20 |
| Civilian Grade 11 | Bi-Weekly    | \$3,873.60    | \$3,990.40   | \$4,109.60   | \$4,233.60   | \$4,360.80   | \$4,491.20   | \$4,624.80   | \$4,763.20   | \$4,906.40   | \$5,055.20   |
| DO7               | Hourly Rate: | \$48.42       | \$49.88      | \$51.37      | \$52.92      | \$54.51      | \$56.14      | \$57.81      | \$59.54      | \$61.33      | \$63.19      |
|                   |              |               |              |              |              |              |              |              |              |              |              |
| MAJOR / WARDEN    | Annual       | \$115,793.60  | \$119,267.20 | \$122,865.60 | \$126,568.00 | \$130,353.60 | \$134,284.80 | \$138,278.40 | \$142,417.60 | \$146,723.20 | \$151,112.00 |
| CO VI             | Bi-Weekly    | \$4,453.60    | \$4,587.20   | \$4,725.60   | \$4,868.00   | \$5,013.60   | \$5,164.80   | \$5,318.40   | \$5,477.60   | \$5,643.20   | \$5,812.00   |
| DO8               | Hourly Rate: | \$55.67       | \$57.34      | \$59.07      | \$60.85      | \$62.67      | \$64.56      | \$66.48      | \$68.47      | \$70.54      | \$72.65      |

**St. Mary's County Government Corrections Salary Schedule - 3% Market Adjustment and 2% COLA approved Effective July 1, 2026**

| GRADE             |              | STEP 11      | STEP 12      | STEP 13      | STEP 14      | STEP 15      | STEP 16      | STEP 17      | STEP 18      | STEP 19      |
|-------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| CORRECTIONAL      | Annual       | \$79,705.60  | \$81,723.20  | \$83,761.60  | \$85,862.40  | \$88,004.80  | \$90,230.40  | \$92,456.00  | \$94,744.00  | \$97,115.20  |
| OFFICER - CO      | Bi-Weekly    | \$3,065.60   | \$3,143.20   | \$3,221.60   | \$3,302.40   | \$3,384.80   | \$3,470.40   | \$3,556.00   | \$3,644.00   | \$3,735.20   |
| DO1               | Hourly Rate: | \$38.32      | \$39.29      | \$40.27      | \$41.28      | \$42.31      | \$43.38      | \$44.45      | \$45.55      | \$46.69      |
|                   |              |              |              |              |              |              |              |              |              |              |
| CORRECTIONAL      | Annual       | \$86,091.20  | \$88,254.40  | \$90,459.20  | \$92,726.40  | \$95,035.20  | \$97,406.40  | \$99,840.00  | \$102,336.00 | \$104,894.40 |
| OFFICER 1ST CLASS | Bi-Weekly    | \$3,311.20   | \$3,394.40   | \$3,479.20   | \$3,566.40   | \$3,655.20   | \$3,746.40   | \$3,840.00   | \$3,936.00   | \$4,034.40   |
| COI / DO2         | Hourly Rate: | \$41.39      | \$42.43      | \$43.49      | \$44.58      | \$45.69      | \$46.83      | \$48.00      | \$49.20      | \$50.43      |
|                   |              |              |              |              |              |              |              |              |              |              |
| CORPORAL          | Annual       | \$94,099.20  | \$96,470.40  | \$98,862.40  | \$101,358.40 | \$103,875.20 | \$106,475.20 | \$109,137.60 | \$111,820.80 | \$114,628.80 |
| COII              | Bi-Weekly    | \$3,619.20   | \$3,710.40   | \$3,802.40   | \$3,898.40   | \$3,995.20   | \$4,095.20   | \$4,197.60   | \$4,300.80   | \$4,408.80   |
| DO3               | Hourly Rate: | \$45.24      | \$46.38      | \$47.53      | \$48.73      | \$49.94      | \$51.19      | \$52.47      | \$53.76      | \$55.11      |
|                   |              |              |              |              |              |              |              |              |              |              |
| SERGEANT          | Annual       | \$100,817.60 | \$103,355.20 | \$105,955.20 | \$108,596.80 | \$111,321.60 | \$114,046.40 | \$116,916.80 | \$119,870.40 | \$122,844.80 |
| COII              | Bi-Weekly    | \$3,877.60   | \$3,975.20   | \$4,075.20   | \$4,176.80   | \$4,281.60   | \$4,386.40   | \$4,496.80   | \$4,610.40   | \$4,724.80   |
| DO4               | Hourly Rate: | \$48.47      | \$49.69      | \$50.94      | \$52.21      | \$53.52      | \$54.83      | \$56.21      | \$57.63      | \$59.06      |
|                   |              |              |              |              |              |              |              |              |              |              |
| LIEUTENANT        | Annual       | \$117,000.00 | \$119,953.60 | \$122,990.40 | \$126,006.40 | \$129,168.00 | \$132,412.80 | \$135,740.80 | \$139,068.80 | \$142,604.80 |
| CO IV             | Bi-Weekly    | \$4,500.00   | \$4,613.60   | \$4,730.40   | \$4,846.40   | \$4,968.00   | \$5,092.80   | \$5,220.80   | \$5,348.80   | \$5,484.80   |
| DO5               | Hourly Rate: | \$56.25      | \$57.67      | \$59.13      | \$60.58      | \$62.10      | \$63.66      | \$65.26      | \$66.86      | \$68.56      |
|                   |              |              |              |              |              |              |              |              |              |              |
| CAPTAIN           | Annual       | \$125,736.00 | \$128,876.80 | \$132,100.80 | \$135,387.20 | \$138,798.40 | \$142,272.00 | \$145,787.20 | \$149,427.20 | \$153,150.40 |
| CO V              | Bi-Weekly    | \$4,836.00   | \$4,956.80   | \$5,080.80   | \$5,207.20   | \$5,338.40   | \$5,472.00   | \$5,607.20   | \$5,747.20   | \$5,890.40   |
| DO6               | Hourly Rate: | \$60.45      | \$61.96      | \$63.51      | \$65.09      | \$66.73      | \$68.40      | \$70.09      | \$71.84      | \$73.63      |
|                   |              |              |              |              |              |              |              |              |              |              |
| DEPUTY WARDEN     | Annual       | \$134,680.00 | \$138,070.40 | \$141,523.20 | \$145,038.40 | \$148,657.60 | \$152,360.00 | \$156,187.20 | \$160,035.20 | \$164,091.20 |
| Civilian Grade 11 | Bi-Weekly    | \$5,180.00   | \$5,310.40   | \$5,443.20   | \$5,578.40   | \$5,717.60   | \$5,860.00   | \$6,007.20   | \$6,155.20   | \$6,311.20   |
| DO7               | Hourly Rate: | \$64.75      | \$66.38      | \$68.04      | \$69.73      | \$71.47      | \$73.25      | \$75.09      | \$76.94      | \$78.89      |
|                   |              |              |              |              |              |              |              |              |              |              |
| MAJOR / WARDEN    | Annual       | \$154,876.80 | \$158,766.40 | \$162,739.20 | \$166,816.00 | \$170,955.20 | \$175,240.00 | \$179,628.80 | \$184,121.60 | \$188,718.40 |
| CO VI             | Bi-Weekly    | \$5,956.80   | \$6,106.40   | \$6,259.20   | \$6,416.00   | \$6,575.20   | \$6,740.00   | \$6,908.80   | \$7,081.60   | \$7,258.40   |
| DO8               | Hourly Rate: | \$74.46      | \$76.33      | \$78.24      | \$80.20      | \$82.19      | \$84.25      | \$86.36      | \$88.52      | \$90.73      |