

St. Mary's County Government Sworn Law Enforcement Salary Schedule - 2% Market Adjustment and 2% COLA approved Effective July 1, 2026

GRADE		STEP 1 (BASE)	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
DEPUTY DEP SL1	Annual	\$71,011.20	\$74,505.60	\$78,249.60	\$82,139.20	\$86,278.40	\$90,584.00	\$92,851.20	\$95,160.00	\$97,531.20	\$100,006.40
	Bi-Weekly	\$2,731.20	\$2,865.60	\$3,009.60	\$3,159.20	\$3,318.40	\$3,484.00	\$3,571.20	\$3,660.00	\$3,751.20	\$3,846.40
	Hourly Rate:	\$34.14	\$35.82	\$37.62	\$39.49	\$41.48	\$43.55	\$44.64	\$45.75	\$46.89	\$48.08
DEPUTY FIRST CLASS / DFC SL2	Annual	\$81,390.40	\$85,508.80	\$89,731.20	\$94,244.80	\$98,924.80	\$103,875.20	\$106,454.40	\$109,137.60	\$111,883.20	\$114,649.60
	Bi-Weekly	\$3,130.40	\$3,288.80	\$3,451.20	\$3,624.80	\$3,804.80	\$3,995.20	\$4,094.40	\$4,197.60	\$4,303.20	\$4,409.60
	Hourly Rate:	\$39.13	\$41.11	\$43.14	\$45.31	\$47.56	\$49.94	\$51.18	\$52.47	\$53.79	\$55.12
CORPORAL CPL SL3	Annual	\$87,131.20	\$91,457.60	\$96,033.60	\$100,817.60	\$105,892.80	\$111,196.80	\$113,921.60	\$116,792.00	\$119,704.00	\$122,699.20
	Bi-Weekly	\$3,351.20	\$3,517.60	\$3,693.60	\$3,877.60	\$4,072.80	\$4,276.80	\$4,381.60	\$4,492.00	\$4,604.00	\$4,719.20
	Hourly Rate:	\$41.89	\$43.97	\$46.17	\$48.47	\$50.91	\$53.46	\$54.77	\$56.15	\$57.55	\$58.99
SERGEANT SGT SL4	Annual	\$93,184.00	\$97,843.20	\$102,752.00	\$107,910.40	\$113,256.00	\$118,955.20	\$121,929.60	\$124,945.60	\$128,107.20	\$131,289.60
	Bi-Weekly	\$3,584.00	\$3,763.20	\$3,952.00	\$4,150.40	\$4,356.00	\$4,575.20	\$4,689.60	\$4,805.60	\$4,927.20	\$5,049.60
	Hourly Rate:	\$44.80	\$47.04	\$49.40	\$51.88	\$54.45	\$57.19	\$58.62	\$60.07	\$61.59	\$63.12
LIEUTENANT LT SL5	Annual	\$104,353.60	\$109,616.00	\$115,044.80	\$120,848.00	\$126,880.00	\$133,203.20	\$136,572.80	\$139,921.60	\$143,478.40	\$147,035.20
	Bi-Weekly	\$4,013.60	\$4,216.00	\$4,424.80	\$4,648.00	\$4,880.00	\$5,123.20	\$5,252.80	\$5,381.60	\$5,518.40	\$5,655.20
	Hourly Rate:	\$50.17	\$52.70	\$55.31	\$58.10	\$61.00	\$64.04	\$65.66	\$67.27	\$68.98	\$70.69
CAPTAIN CAPT SL6	Annual	\$111,696.00	\$117,291.20	\$123,136.00	\$129,230.40	\$135,740.80	\$142,542.40	\$146,099.20	\$149,760.00	\$153,524.80	\$157,352.00
	Bi-Weekly	\$4,296.00	\$4,511.20	\$4,736.00	\$4,970.40	\$5,220.80	\$5,482.40	\$5,619.20	\$5,760.00	\$5,904.80	\$6,052.00
	Hourly Rate:	\$53.70	\$56.39	\$59.20	\$62.13	\$65.26	\$68.53	\$70.24	\$72.00	\$73.81	\$75.65
MAJOR MAJ SL7	Annual	\$119,496.00	\$125,465.60	\$131,705.60	\$138,340.80	\$145,225.60	\$152,526.40	\$156,291.20	\$160,222.40	\$164,278.40	\$168,376.00
	Bi-Weekly	\$4,596.00	\$4,825.60	\$5,065.60	\$5,320.80	\$5,585.60	\$5,866.40	\$6,011.20	\$6,162.40	\$6,318.40	\$6,476.00
	Hourly Rate:	\$57.45	\$60.32	\$63.32	\$66.51	\$69.82	\$73.33	\$75.14	\$77.03	\$78.98	\$80.95

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GRADE		STEP 11	STEP 12	STEP 13	STEP 14	STEP 15	STEP 16	STEP 17	STEP 18	STEP 19
DEPUTY DEP SL1	Annual	\$102,544.00	\$105,060.80	\$107,744.00	\$110,406.40	\$113,131.20	\$116,001.60	\$118,892.80	\$121,888.00	\$127,982.40
	Bi-Weekly	\$3,944.00	\$4,040.80	\$4,144.00	\$4,246.40	\$4,351.20	\$4,461.60	\$4,572.80	\$4,688.00	\$4,922.40
	Hourly	\$49.30	\$50.51	\$51.80	\$53.08	\$54.39	\$55.77	\$57.16	\$58.60	\$61.53
DEPUTY FIRST CLASS / DFC SL2	Annual	\$117,520.00	\$120,494.40	\$123,489.60	\$126,588.80	\$129,729.60	\$132,995.20	\$136,323.20	\$139,713.60	\$146,723.20
	Bi-Weekly	\$4,520.00	\$4,634.40	\$4,749.60	\$4,868.80	\$4,989.60	\$5,115.20	\$5,243.20	\$5,373.60	\$5,643.20
	Hourly	\$56.50	\$57.93	\$59.37	\$60.86	\$62.37	\$63.94	\$65.54	\$67.17	\$70.54
CORPORAL CPL SL3	Annual	\$125,756.80	\$128,939.20	\$132,163.20	\$135,428.80	\$138,819.20	\$142,313.60	\$145,828.80	\$149,510.40	\$156,977.60
	Bi-Weekly	\$4,836.80	\$4,959.20	\$5,083.20	\$5,208.80	\$5,339.20	\$5,473.60	\$5,608.80	\$5,750.40	\$6,037.60
	Hourly	\$60.46	\$61.99	\$63.54	\$65.11	\$66.74	\$68.42	\$70.11	\$71.88	\$75.47
SERGEANT SGT SL4	Annual	\$134,576.00	\$137,904.00	\$141,377.60	\$144,934.40	\$148,553.60	\$152,276.80	\$156,083.20	\$159,972.80	\$167,960.00
	Bi-Weekly	\$5,176.00	\$5,304.00	\$5,437.60	\$5,574.40	\$5,713.60	\$5,856.80	\$6,003.20	\$6,152.80	\$6,460.00
	Hourly	\$64.70	\$66.30	\$67.97	\$69.68	\$71.42	\$73.21	\$75.04	\$76.91	\$80.75
LIEUTENANT LT SL5	Annual	\$150,737.60	\$154,502.40	\$158,308.80	\$162,260.80	\$166,379.20	\$170,560.00	\$174,803.20	\$179,192.00	\$188,115.20
	Bi-Weekly	\$5,797.60	\$5,942.40	\$6,088.80	\$6,240.80	\$6,399.20	\$6,560.00	\$6,723.20	\$6,892.00	\$7,235.20
	Hourly	\$72.47	\$74.28	\$76.11	\$78.01	\$79.99	\$82.00	\$84.04	\$86.15	\$90.44
CAPTAIN CAPT SL6	Annual	\$161,283.20	\$165,339.20	\$169,436.80	\$173,680.00	\$178,027.20	\$182,478.40	\$187,033.60	\$191,713.60	\$201,260.80
	Bi-Weekly	\$6,203.20	\$6,359.20	\$6,516.80	\$6,680.00	\$6,847.20	\$7,018.40	\$7,193.60	\$7,373.60	\$7,740.80
	Hourly	\$77.54	\$79.49	\$81.46	\$83.50	\$85.59	\$87.73	\$89.92	\$92.17	\$96.76
MAJOR MAJ SL7	Annual	\$172,598.40	\$176,924.80	\$181,313.60	\$185,806.40	\$190,465.60	\$195,208.00	\$200,116.80	\$205,129.60	\$215,384.00
	Bi-Weekly	\$6,638.40	\$6,804.80	\$6,973.60	\$7,146.40	\$7,325.60	\$7,508.00	\$7,696.80	\$7,889.60	\$8,284.00
	Hourly	\$82.98	\$85.06	\$87.17	\$89.33	\$91.57	\$93.85	\$96.21	\$98.62	\$103.55