



Administrative Charging Committee - Feb 25 2026 Minutes

Wednesday, February 25, 2026 at 5:30 PM

THIS AGENDA IS TENTATIVE AND SUBJECT TO CHANGE WITHOUT NOTICE - TIMES ARE APPROXIMATE A part or all of the meeting may be conducted in closed session Public Meetings are now open to the public. In lieu of in person attendance, citizens may view the meeting remotely on St. Mary's County Government Channel 95 or YouTube. Chesapeake Building, 41770 Baldrige St., Leonardtown, MD

1. CALL TO ORDER

Members Present:

Nickolas Cromwell

Dr. Linda Lymas

Joyce Dyson

Peter Wild

Buffy Giddens, County Attorney

John Sterling Houser, Deputy County Attorney

Gillian Bacon, Legal Assistant

Members Absent:

Michael Deitch

Meeting called to order at 5:30 PM

A. [Call to Order](#) 

Nickolas Cromwell, Chair, called the meeting of the Administrative Charging Committee to order at 5:30 p.m. in the Savich Conference Meeting Room, Governmental Center

2. ROLL CALL

A. [Approval of Agenda](#) 

I move to approve the agenda as presented.

Moved by: Joyce Dyson

Seconded by: Peter Wild

Motion Carries

B. [Approval of Minutes](#) 

[1.28.26 ACC Meeting Minutes.pdf](#) 

I move to approve the meeting minutes of the January 28, 2026, meeting of the Administrative Charging Committee.

Moved by: Dr Linda Lymas

Seconded by: Joyce Dyson

Motion Carries

3. ENTRY INTO CLOSED SESSION

A. [Entry into Closed Session](#) 

I move to enter into closed session under Local Government Article, §9-512 (a)(1) for the purpose of discussing personnel matters regarding a public agency or employee, and under Local Government Article, §9-512 (a)(7), to ensure compliance with State law requiring that review of an investigatory file by an Administrative Charging Committee be kept confidential until final disposition.

Moved by: Nickolas Cromwell

Seconded by: Peter Wild

4. 5:32 p.m. - CLOSED SESSION

A. ACC Case File Intake

Present: Nickolas Cromwell, Joyce Dyson, Dr. Linda Lymas, Peter Wild, Buffy Giddens, John Sterling Houser, Gillian Bacon, Lt. Joshua Krum, Sgt. William Ray, and Dep. Matthew Creager

Lt. Krum, Sgt. Ray, and Dep. Creager from the SMCSO Office of Professional Responsibilities (OPR) briefly joined the ACC during its closed session to transfer new ACC case files and provide a brief of each case. Their presence was limited to this portion of the closed session.

Investigatory files transferred from OPR to the ACC:

OPR2025-4606, OPR2025-3358, OPR2025-4076

B. Review of Determination Letters

C. Review of Investigative Files

Present: Nickolas Cromwell, Joyce Dyson, Dr. Linda Lymas, Peter Wild, Buffy Giddens, John Sterling Houser, and Gillian Bacon

Authority: §9-512(a)(1) and §9-512(a)(7) of the Local Government Article of the Annotated Code of Maryland

Time Held: 5:32 p.m. - 8:01 p.m.

Location: Savich Conference Meeting Room

Purpose: To discuss personnel matters regarding a public agency or employee, and to ensure compliance with State law requiring that review of an investigatory file by an Administrative Charging Committee be kept confidential until final disposition.

Investigatory files reviewed: OPR2025-2022, OPR2025-2023, OPR2025-2030, OPR2025-2658, and OPR2025-2827

5. 8:01 P.M. - ADJOURN FROM CLOSED SESSION

A. [Motion to Adjourn from Closed Session](#) 

I move to adjourn from closed session and reconvene in open session.

Moved by: Nickolas Cromwell

Seconded by: Dr Linda Lymas

Motion Carries

6. APPROVAL OF DETERMINATION LETTERS

A. [Motion to Approve Determination Letters](#) 

I move to adopt the written findings of investigative file OPR2025-2022, as voted upon and discussed in closed session.

Moved by: Joyce Dyson

Seconded by: Peter Wild

Motion Carries

I move to adopt the written findings of investigative file OPR2025-2023, as voted upon and discussed in closed session.

Moved by: Dr Linda Lymas

Seconded by: Peter Wild

Motion Carries

7. ADJOURN

A. [Motion to Adjourn](#) 

I move to adjourn the February 28, 2026, meeting of the Administrative Charging Committee.

Moved by: Nickolas Cromwell

Seconded by: Dr Linda Lymas

Motion Carries

Meeting adjourned at 8:05 p.m.